



**FOLKE
BERNADOTTE
AKADEMIN**



Course Schedule

Specialization Course for Gender Advisers

Learning Objectives:

- Actively support gender mainstreaming
- Design effective strategies for gender advising
- Identify effective strategies for handling resistance

Sunday 22 Nov	Session	Facilitator	Session objectives
Arrivals			
16.00 – 19.00	Course opening and team building		<ul style="list-style-type: none">• Introduction of the course team and participants• Course overview and practicalities• Short group exercises in order to get to know each other and start thinking about central themes for the course
19.00 – 21.00	Evening buffet at level 4		

Monday 23 Nov	Session	Facilitator	Session objectives
08.30 - 09.30	Course introduction		<ul style="list-style-type: none"> • Introduction to the course • The development of the gender adviser function • The common components of gender advising
09.30 - 10.00	Working as a gender adviser		<ul style="list-style-type: none"> • Identify required qualities and skills for a gender adviser
10.00 - 10:20	Break		
10.20 – 12.00	Working as a gender adviser contd.		<ul style="list-style-type: none"> • Identify required qualities and skills for a gender adviser
12.00 – 13.00	Lunch		
13.00 – 14.30	The policy framework of gender mainstreaming		<ul style="list-style-type: none"> • Identify key milestones in the development of the international policy framework on gender mainstreaming and women, peace and security
14.30 – 15.00	Break		
15.00 – 16.30	The policy framework of gender mainstreaming contd.		<ul style="list-style-type: none"> • Identify key milestones in the development of the international policy framework on gender mainstreaming and women, peace and security
16.30 – 17.00	Learning Diary		<ul style="list-style-type: none"> • Individual reflections from the day
18.00 – 19.00	Dinner		

Tuesday 24 Nov	Session	Facilitator	Session objectives
08.00 – 08.30	Morning recap		<ul style="list-style-type: none"> • Group reflection with mentor on the previous day based on thoughts from the Learning Diaries
08.30 - 10.00	Gender analysis		<ul style="list-style-type: none"> • Apply different tools and concepts for gender analysis
10.00 – 10.20	Break		
10.20 – 12.00	Gender analysis & mainstreaming		<ul style="list-style-type: none"> • Apply different tools and concepts for gender analysis
12.00 – 13.00	Lunch		
13.00 – 14.30	Gender analysis & mainstreaming in policy		<ul style="list-style-type: none"> • Apply different tools and concepts for gender analysis of policy
14.30 – 15.00	Break		
15.00 – 16.30	Strategic planning I		<ul style="list-style-type: none"> • Design a plan with clear and logical objectives, and activities in support of gender mainstreaming
16.30 – 17.00	Learning Diary		<ul style="list-style-type: none"> • Provide space for individual reflections
18.00 – 19.00	Dinner		
19.30 – 20.00	Gender Focal Point networks		<ul style="list-style-type: none"> • Give examples of good practice when establishing a GFP-network

Wednesday 25 Nov	Session	Facilitator	Session objectives
08.00 – 08.30	Morning recap		<ul style="list-style-type: none"> • Group reflection with mentor on the previous day based on thoughts developed in Learning Diaries
08.30 – 10.00	Gender Advising		<ul style="list-style-type: none"> • Explain the essential components of gender advising
10.00 – 10.20	Break		
10.20 – 12.00	Building strategic partnerships		<ul style="list-style-type: none"> • Identify principles and strategies for building effective partnerships
12.00 – 12.15	Course photo		
12.15 - 13.00	Lunch		
13.00 - 14.30	Handling resistance		<ul style="list-style-type: none"> • Identify different causes to resistance; • Give examples of good strategies to handle resistance
14.30 – 15.00	Break		
15.00 – 16.30	Advocacy		<ul style="list-style-type: none"> • Design and deliver clear and relevant gender advocacy messages;
16.30 – 17.00	Learning diaries		
18.00 – 19.00	Dinner		
19.00 – 21.00	Sauna night - Swedish/Finnish cultural experience (voluntary)		<ul style="list-style-type: none"> • Social evening

Thursday 26 Nov	Session	Facilitator	Session objectives
08.00 – 08.30	Morning recap		<ul style="list-style-type: none"> • Group reflection with mentor on the previous day based on thoughts developed in Learning Diaries
08.30 – 10.00	Gender training		<ul style="list-style-type: none"> • Give examples of good practices when designing gender training
10.00 – 10.20	Break		
10.20 - 12.00	Gender training contd.		<ul style="list-style-type: none"> • Give examples of good practices when designing gender training
12.00 – 13.00	Lunch		
13.00 – 14.30	Strategic planning II		<ul style="list-style-type: none"> • Design a plan with clear indicators
14.30 – 15.00	Break		
15.00 – 16.30	Reporting		<ul style="list-style-type: none"> • Write gender sensitive reports
16.30 – 17.00	Learning diaries		
18.30	Bus leaves for farewell dinner		
19.00 - 21.00	Farewell dinner		

Friday 27 Nov	Session	Facilitator	Content
08.00 – 08.30	Morning recap		<ul style="list-style-type: none"> • Group reflection with mentor on the previous day based on thoughts developed in Learning Diaries
08.30 – 12.00 (including break at 10.00)	Final exercise		<ul style="list-style-type: none"> • Practical application of gender advising skills in an extended, simulated role play/exercise.
12.00 - 13.00	Lunch		
13.00 – 14.00	Evaluation and end of course		