



ENTRi
EUROPE'S NEW TRAINING INITIATIVE FOR CIVILIAN CRISIS MANAGEMENT

Course Programme*
for the
SPECIALISATION COURSE ON:

CONFLICT ANALYSIS & CONFLICT SENSITIVITY

* This Course Programme, based on the proposal drafted by International Alert, has been approved by the ENTRi partners in December 2011.

ENTRi is an initiative funded by the European Commission - European Union's Instrument for Stability (80%) - and co-funded by its 13 implementing partners. Each implementing partner is from a different Member State of the European Union, see www.entriforccm.eu.

DAY I				
SUBJECT	LECTURER	METHOD	MODULE	LEARNING OBJECTIVES
Welcome & Introduction of Participants and Training Staff Expectations, Objectives and Overview of the course		Presentation Small group work Group presentation	I Basic concepts and approaches to conflict	<ul style="list-style-type: none"> - Official Course Opening - Welcome address and Information about International Alert and ENTRi - Introduction of course participants - Introduction of trainers - Participants' expectations and learning objectives - Overview of the course, topics, methodology - Logistics of the course
Understanding Conflict, Violence and Peace		Brainstorm Group work around main concepts Presentation	I Basic concepts and approaches to conflict	<ul style="list-style-type: none"> - Understand key concepts related to peace violence and conflict - Understand the interaction of the concepts - Develop common understanding of basic concepts and theories;
Conflict and Change		Practical exercise using examples Group work Presentation	I Basic concepts and approaches to conflict	<ul style="list-style-type: none"> - Understand our own theory of change – driven by mandate, capacity, resources, expertise... - Understand what are the requirements to positive change - Understand conflict prevention, settlement, management, transformation
Peacebuilding, Development and Humanitarian Aid		Short presentation	I Basic concepts and approaches to conflict	<ul style="list-style-type: none"> - Be able to understand the interaction of intervention goals - Understand what change each actor is aiming at - Explore the concepts of working in, on and around conflict
Introduction to Conflict Sensitivity – impact of presence		Role play mind map	I Basic concepts and approaches to conflict	<ul style="list-style-type: none"> - To understand the practical realities of conflict sensitivity - To understand the preparation and systems that are essential to implement conflict sensitivity

Conflict sensitivity – definition and main elements		Presentation Discussion	1 Basic concepts and approaches to conflict	<ul style="list-style-type: none"> - Understand the main principles of CS - Understand definition and main elements and practice of CS
DAY 2				
SUBJECT	LECTURER	METHOD	MODULE	LEARNING OBJECTIVES
Reflection and Overview of the day		Small group designing the reflection session	2 Conflict analysis	<ul style="list-style-type: none"> - Participants to reflect on their learning from previous day ; - Making links with topics and introducing the day;
Introduction to Conflict analysis – role of conflict analysis in conflict sensitivity approach		Presentation /discussion	2 Conflict analysis	<ul style="list-style-type: none"> - Participants to explore purpose and rationale for conflict analysis, different approaches, tools and models; - Participants to understand the role of conflict analysis in conflict sensitivity; - Understand basic principles of conflict analysis – where to get the information, what information to seek and how to analyse it
Conflict dynamics (Stages of conflict)		Presentation of the tool Group work – applying the tool on specific context Comments and discussion	2 Conflict analysis	<ul style="list-style-type: none"> - Understand different stages of conflict - Be able to time intervention according to dynamics
Conflict actors, relationships and issues (Conflict Mapping)		Presentation of the tool Group work – applying the tool on specific context Comments and	2 Conflict analysis	<ul style="list-style-type: none"> - Be able to identify actors, relationships and drivers of conflict - Explore the interest and positions of actors - Understand the importance of strategic positioning

		discussion		
Causes and effects of conflict (Conflict Tree)		Presentation of the tool Group work – applying the tool on specific context Comments and discussion	2 Conflict analysis	<ul style="list-style-type: none"> - Explore causes of conflict and effects in connection to specific context; - Understand the cyclical nature of conflict;
Summary of learning from conflict analysis		Presentations from group work	2 Conflict analysis	<ul style="list-style-type: none"> - Identify key areas of intervention - Be able to present synthetic information - Be able to identify theory of change
DAY 3				
SUBJECT	LECTURER	METHOD	MODULE	LEARNING OBJECTIVES
Reflection		Small group designing the reflection session	3 Conflict sensitivity in practice	<ul style="list-style-type: none"> - Participants to reflect on their learning from previous day ; - Making links with topics and introducing the day;
CS and strategies / mandates / agendas		Role play	3 Conflict sensitivity in practice	<ul style="list-style-type: none"> - To raise conflict sensitivity issues related to different roles, mandate and agendas of organisations working in conflict;
Conflict sensitive programming		Conflict sensitivity framework - applied on project cycle	3 Conflict sensitivity in practice	<ul style="list-style-type: none"> - Applying conflict sensitivity to various stages of the programming cycle - Identifying the challenges of the practice of conflict sensitivity
Conflict sensitive impact assessment		Force Field Analysis	3 Conflict sensitivity in practice	<ul style="list-style-type: none"> - Analysing the interaction between programmes and context - Identifying the impact of activities in the wider context - Be able to adapt programme to potential impact

DAY 4

SUBJECT	LECTURER	METHOD	MODULE	LEARNING OBJECTIVES
Reflection		Small group designing the reflection session	3 Conflict sensitivity in practice	<ul style="list-style-type: none"> - Participants to reflect on their learning from previous day ; - Making links with topics and introducing the day;
Organisational assessment		Radar chart	3 Conflict sensitivity in practice	<ul style="list-style-type: none"> - Assessing different aspects of organisational functioning ; - Identifying strengths and weaknesses - Identifying ways to address weaknesses in connection to conflict sensitivity approach
Conflict sensitivity clinic		Group work and questions	3 Conflict sensitivity in practice	<ul style="list-style-type: none"> - Clarifying/answering remaining queries
Discussion on ways forward		Group discussion	3 Conflict sensitivity in practice	<ul style="list-style-type: none"> - Discussion about ways forward in applying conflict sensitivity in participants practice;
Evaluation and feedback		Evaluation form Feedback	Overall	<ul style="list-style-type: none"> - Evaluating the course and getting feedback;
Certificates and closure				<ul style="list-style-type: none"> - Handover of certificates