

General Annual Report on ESDC Activities 2018-19

Promoting
the Common Security and
Defence Culture



We inspire, we train, we challenge!

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GAREA 2018-19

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Acronyms

AKU	Autonomous Knowledge Unit
BOEI	Basic Officer Education Institution
CCT	Civilian Coordinator for Training
CEPOL	European Union Agency for Law Enforcement Training
CFSP	Common Foreign and Security Policy
CIVCOM	Committee for Civilian Aspects of Crisis Management
CMPD	Crisis Management and Planning Directorate, /EEAS
CPCC	Civilian Planning and Conduct Capability, /EEAS
CSDP	Common Security and Defence Policy
CSDP DocSch	European Doctoral School on the Common Security and Defence Policy
EAB	Executive Academic Board
EC	European Commission
ECTS	European Credit Transfer and Accumulation System
EEAS	European External Action Service
ENTRi	Europe's New Training Initiative for Civilian Crisis Management
ESDC	European Security and Defence College
ETEE	Education, Training, Evaluation and Exercise
EU	European Union
EUCTG	European Union Civilian Training Group
EUISS	European Union Institute for Security Studies
EUMACS	European Union Military Academies Commandants' Seminars
EUMTG	European Union Military Training Group
FPI	Foreign Policy Instrument
GAREA	General Annual Report on ESDC Activities
HLC	(CSDP) High-Level Course
IG	Implementation Group in support of Military Erasmus
ISP	Integrated approach for Security and Peace, / EEAS
IT	Information Technology
MS	Member State
NGO	Non-Governmental Organisation
OC	(CSDP) Orientation Course
PDT	Pre-Deployment Training
PSC	Political and Security Committee
SC	Steering Committee
SNE	Seconded National Expert
SOP	Standard Operating Procedure
SQF-MILOF	Sectoral Qualifications Framework for the Military Officer Profession
SSR	Security Sector Reform
TRA	Training Requirements Analysis
UNLOPS	United Nations Liaison Office for Peace and Security
WG	Working Group
WGMOT	Working Group on CSDP Missions and Operations-related Training
WPS	Women, Peace and Security



Dirk Dubois

Head of the European Security
and Defence College

Foreword

True to its original intent, this General Annual Report is the main document describing lessons learned from the European Security and Defence College's Activities. Every year, it offers an opportunity to look back to see what we have accomplished, what should be maintained and consolidated and what should be adapted to face future challenges in a more resilient fashion.

The past academic year, 2018-2019, has been characterised by further steady growth at the College, in terms of types of courses, training activities, participants, network members and tasks for the College. Of course, the biggest growth has been achieved through the new Cyber ETEE platform, which achieved its initial operational capability in this period and will reach its FOC at the beginning of the new academic year, 2019-2020. However, that platform is still in its very early stages and success is far from a given, in light of the complexity of the environment and the multitude of actors involved. Nevertheless, the Cyber ETEE platform is already becoming more active, visible and successful. But as you will read later in this document, significant progress has been made in other domains as well.

This academic year has also been marked by the ESDC Secretariat moving to its new premises. Indeed, almost 10 years to the day after moving to Avenue Cortenbergh 115, we left behind our trusted environment for a renovated building, Rue Bélliard 100. The most important advantage of this new location is the training room that the EEAS has put at our disposal, which is in a lower security area, allowing easier access for our course participants. The new room will slowly be equipped with state-of-the-art technology to support the optimum use of different pedagogical approaches.

During the 2018/2019 academic year, significant work was done on reinforcing civilian CSDP. In the field of training, that was clearly demonstrated by the creation of an EU Civilian Training Group as a special configuration of CIVCOM. The ESDC's civilian training managers have contributed significantly to the preparatory work and will continue to support this group. When MSs

requested financial support for the work of the EUCTG, the ESDC stepped in to offer its good services for the administrative management of this support.

Despite all this good news, it is starting to become clear that in the long term, the current legal set-up of the College will begin to reach its limits. Perhaps the time has come to start thinking about how a more sustainable solution can be found, without impinging further on the CFSP budget. This becomes even more the case, as the administrative burden imposed on the ESDC by the Commission to justify the use of the CFSP budget is likely to increase. The introduction of new IT systems will force us to keep track of a number of key performance indicators to show the effectiveness of what we do. Potentially with little added value to the decision-making process of the ESDC, which is in the hands of the MSs, requests of this type may well increase the staff overhead in the Secretariat.

July 2019, Brussels

ESDC mandate

The legal basis for the European Security and Defence College is [Council Decision \(CFSP\) 2016/2382](#) establishing a European Security and Defence College (ESDC), amended by [Council Decision \(CFSP\) 2018/712](#) and [Council Decision \(CFSP\) 2019/1297](#).

The ESDC is organised as a **network** bringing together civilian and military institutes, colleges, academies, universities, institutions and other organisations dealing with security and defence policy issues within the Union. It has a unique setting within the EEAS structures and comprises **four pillars**: the Steering Committee (SC), the Executive Academic Board (EAB), the Head of the ESDC and the ESDC Secretariat.



Training and education in the field of the EU's Common Security and Defence Policy (**CSDP**)



Common understanding of **CSDP** and **CFSP** among civilian and military personnel



Dissemination of best practice in relation to various **CSDP** and **CFSP** issues



The Steering Committee (SC)

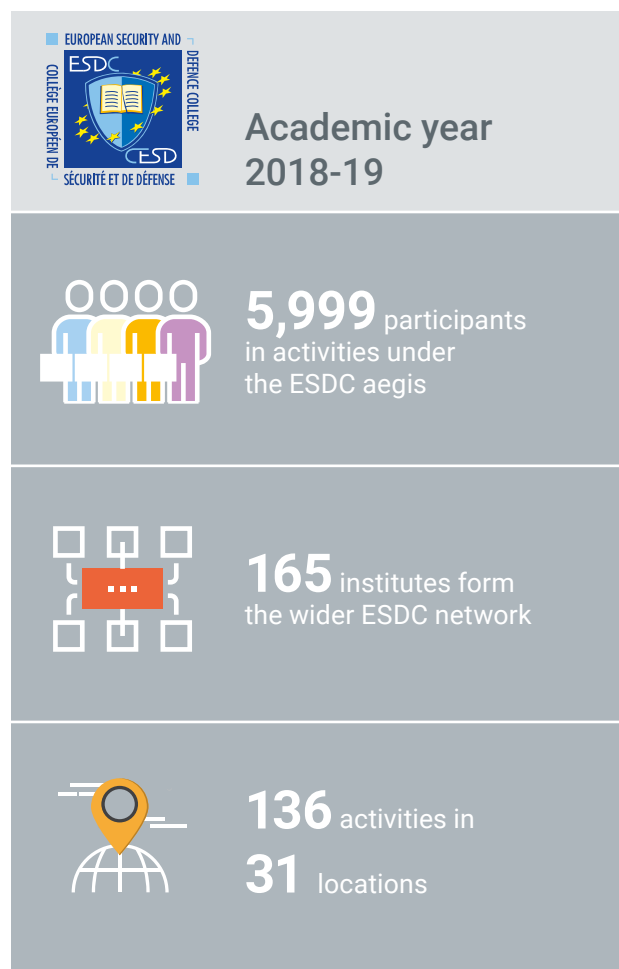
The SC, composed of one representative appointed by each MS, is the decision-making body of the ESDC. During the last academic year the Committee met five times, with an average participation rate of 20 MSs at each meeting.

Further to its regular tasks and responsibilities in line with the ESDC's legal basis, on 3 June 2019, the Committee decided that the ESDC had both the capacity and the will to support the EUCTG, a CIVCOM configuration tasked with the systematic process of managing CSDP training requirements for civilian CSDP. Starting from September 2019, the ESDC will administer and manage the travel and accommodation costs related to the activities of the CCTs. Careful reallocation of budgetary provisions and the use of the contingency reserve allowed the CCTs to be financed within the existing ESDC budget.

Finally, during the last meeting on 29 June 2019, the MSs discussed how the process of prioritising ESDC training activities could be improved, for example by linking it to the training requirements analysis of the EUMTG and EUCTG.

One issue remained unsolved, namely the status of the UK network members post-Brexit, as this issue is linked to the overall negotiations on this topic.

The Executive Academic Board (EAB)



The Executive Academic Board (EAB), chaired by Dr Mircea Mindrescu (Romania), is the body responsible for ensuring the quality and coherence of the ESDC's training and education activities ⁽¹⁾. The EAB is composed of senior representatives from civilian and military national institutes which are members of the ESDC network. The wider network ⁽²⁾ now comprises 157 members, plus eight institutions from outside the MSs with the status of Associated Network Partner. During the last academic year, the EAB met four times. The EAB's main tasks have included evaluating the courses offered under the auspices of the ESDC, updating the standard curricula and developing new curricula for pilot training activities.

⁽¹⁾ A complete overview of the ESDC activities can be found in Annex 1

⁽²⁾ A complete overview of the ESDC network can be found in Annex 2



In addition, several new Autonomous Knowledge Units (AKUs), which constitute the preparatory part of the courses, were created and older AKUs were updated ⁽³⁾. Network partners and EU institutions contributed to the further development of the ESDC's preparatory e-learning tool, which currently consists of learning units and confirmation tests.

The EAB continued to meet regularly in its project-focused configurations:

- the Implementation Group in support of the implementation of the European Initiative for the Exchange of Military Young Officers/Military Erasmus (IG), chaired by Colonel Associated Professor Harald Gell (Austria)
- the Board on Security Sector Reform training (EAB SSR), chaired by Mr Claes Nilsson (Sweden)
- the Working Group on CSDP Missions and Operations-related Training (WGMOT), chaired by Mr Petteri Taitto (Finland)
- the Working Group on the European Doctoral School on the Common Security and Defence Policy (CSDP DocSch), chaired by Dr Sylvain Paile (France)
- EAB.Cyber, chaired by Professor Stavros Stavrou (Cyprus)
- the Working Group on Sectoral Qualifications Framework for the Military Officer Profession (SQF-MILOF WG), chaired by Colonel Gianluca Carriero (Italy).

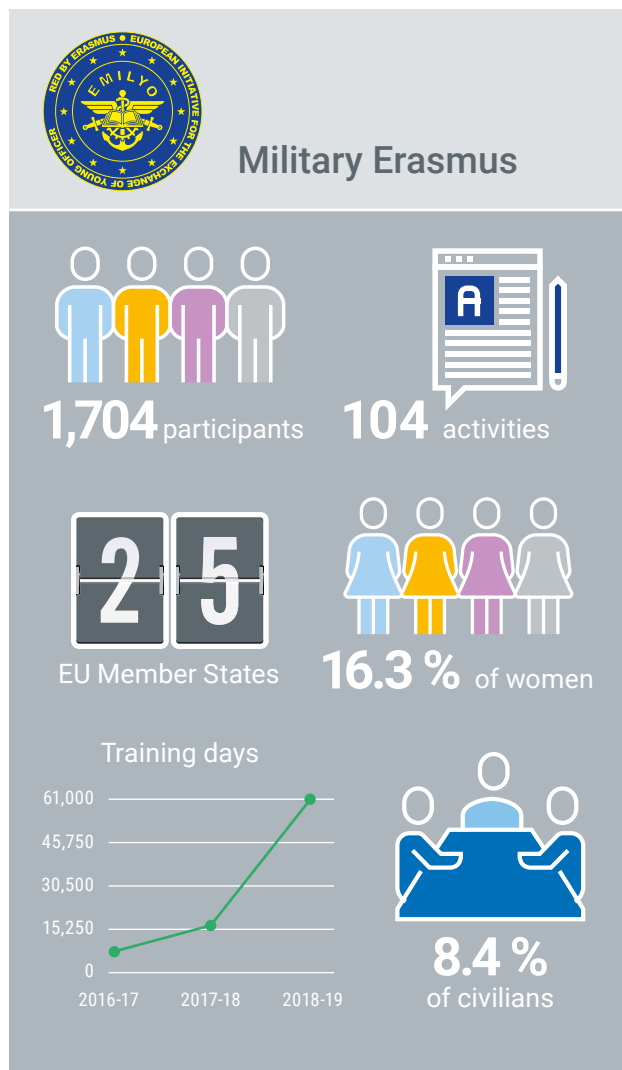
Implementation Group (IG)

This academic year was a time for breaking records, innovating and reaching the goals set by the previous year's GAREA recommendations. After ten years and 42 IG meetings, the European Initiative for the Exchange of Young Officers inspired by Erasmus reached maturity and increased its footprint, allowing the group to plan and take further action with optimism.

The IG met four times during the last academic year ⁽⁴⁾. More 'common modules' were created, taking the total number to 44, with a total value of 122 ECTS. For the second consecutive year, 11 of them were offered as an

⁽³⁾ An overview of the AKUs can be found in Annex 3

⁽⁴⁾ An overview of the MS's participation in activities under the initiative can be found in Annex 4



international semester by the Hellenic Army Academy, Polish University of Land Forces and Romanian Land Forces Academy.

Moreover, a [new EMILYO book](#) was authored by Harald Gell, Sylvain Paile and Symeon Zambas. Besides other events, the book was distributed to the Chiefs of Defence in Brussels in October 2018 and to the EUMACS participants in Austria in May 2019.



Following the GAREA 2017-18 recommendations, the IG promoted the creation of an international semester for naval and air force academies, military technical universities and military medical academies, similar to the semester previously created with a focus on land forces. As a result, two new lines of development (LoDs) were set up, dedicated to the creation of international semesters for the navy and air force.

In addition, important progress has been made regarding the Military Medical Universities; the Hellenic Military Academy of Combat Support Officers has developed a curriculum for the Common Module 'Biosafety and Bioterrorism' – the first such module in the medical field – and the German Bundeswehr Medical Academy in Munich is preparing possible training courses on 'Military Medical Ethics' and/or 'Military Public Health'.

Finally, the IG has started working on a new initiative, namely a forum involving the European military secondary schools. Its main objectives are to bring the schools closer to each other, promote a Common Security and Defence Culture, create common modules (e.g. on EU history, EU core values, Lisbon Treaty, CSDP, etc.) for inclusion in their curricula, exchange best practices, create partnerships and common projects and facilitate exchanges of trainers and trainees.

Security Sector Reform Board (EAB SSR)

Through its meetings, seminars and courses, ESDC EAB SSR continues to contribute to the implementation of the Joint Communication 'Elements for an EU-wide Strategic Framework to support Security Sector Reform' as part of the EU integrated approach to conflicts and crisis. The EAB SSR continues to work in close cooperation with the EU Task Force on SSR.

In 2018-2019 three board meetings, two seminars and six courses took place. The three standard curricula were reviewed and updated: Basic course on SSR (awareness raising), Core course on SSR (advanced/specialised) and In-mission course on SSR (joint and/or specialised training in the field).

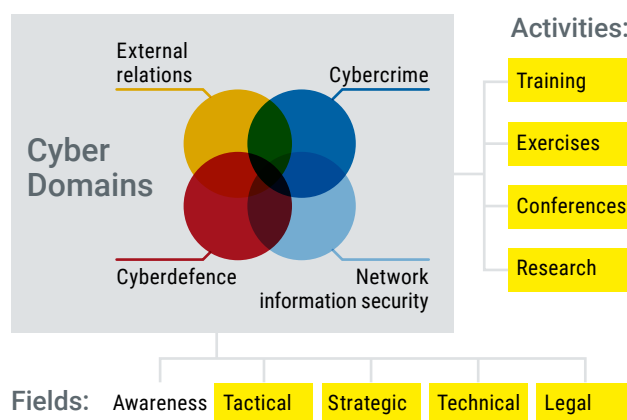
As a follow-up to the implementation of the Civilian CSDP Compact and based on the discussions during 2018-2019, the EAB SSR has offered to take on the role of Civilian Coordinator for Training (CCT) for the EU Civilian Training Group (EUCTG), conducting a training requirement analysis (TRA) for the training area of Security Sector Reform during 2019-2020.

EAB.Cyber



Following the creation of the Cyber ETEE platform on 6 February 2018, the first EAB.Cyber meeting took place on 27 September 2018 under the chairmanship of Dr Jochen Rehrl. Professor Stavros Stavrou from the Open University of Cyprus was nominated as the new chair on 7 December 2018. The platform's initial operating capability was announced during a [launch seminar on 20-21 November 2018](#). Its aim is to provide cyber awareness and advanced level courses, including in support of CSDP missions and operations.

Despite of the significant delay in recruiting the cyber team, additional cyber activities were carried out in all cyber domains and at all levels during the academic year, including the first tactical/technical activity (see the Annex).

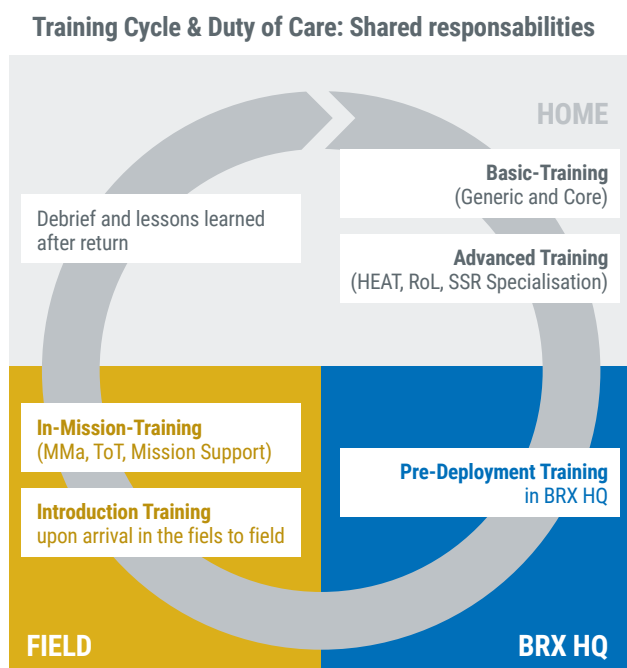


The EAB.Cyber held three more meetings over the course of the year. The group discussed topics related to setting up the activities of the Cyber ETEE platform, such as curricula development and quality assurance, and implementation of regular and pilot activities. Following an analysis of the EU cyber ecosystem and the MSS' training requirements on cyber, a new model for training on cyber was proposed. This will involve the Cyber ETEE platform dealing with all cybersecurity domains, such as cybercrime, network information security, cyber defence or external relations.

Working Group on CSDP Missions and Operations-related Training

During the WGMOT meeting in February 2019, several course curricula underwent their regular review and/or were transcribed into the ESDC format, focusing on learning outcomes. Following the endorsement of the 'EU Policy on Training for CSDP' in April 2017, the role of training has increased in importance, especially in conjunction with duty-of-care considerations.

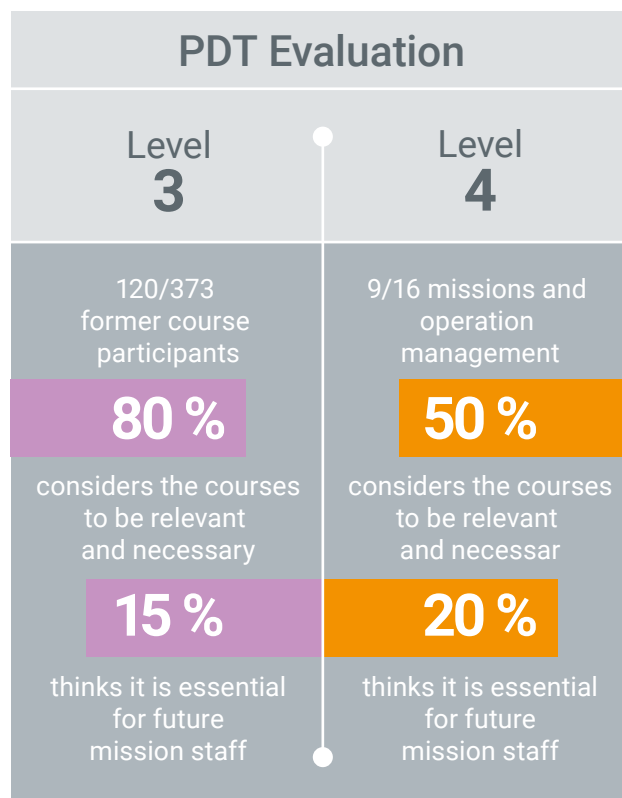
CSDP mission areas of operation are becoming increasingly dangerous and civilian casualties have occurred in recent years. As a result, the role of training and proper preparation is becoming more crucial than ever. The training cycle shows how training has become a shared responsibility between MSs, Brussels and the field.



With this in mind, WGMOT, in close cooperation with CPCC security, has created curricula for two courses to help meet the needs of CSDP missions: a five-day security training course, 'Hostile Environment Awareness Training' (HEAT), and a two-day driving training course, 'Vehicle Safety and 4x4 Driving' (VSD).

Two and a half years after the introduction of the PDT course, the ESDC launched two surveys. The first was a **level 3 evaluation** to measure the impact of the training on two indicators: firstly, the time needed for new staff members to integrate into the field environment and, secondly, their general understanding, which should

enable them to take action and initiatives that contribute to the implementation of the mandate. 80% of the respondents confirmed that PDT helped them to integrate more swiftly into mission life and make more qualified contributions to the implementation of the mandate, while 95% recommended the course for future mission staff.



The second survey, a **level 4 evaluation**, addressed to the mission/operation management, was taken by nine out of the 16 current missions and operations. Again, 30% perceived a difference in the time needed by new staff to integrate into mission life and a difference in the quality of input and performance by new staff in their contribution to the implementation of the mandate.

Working Group on the European Doctoral School on CSDP

The initiative for the European Doctoral School on the CSDP was officially inaugurated on 18 November 2018 during the CSDP Annual Education and Training Conference 2018 organised in Brussels (the Working Group started its activity in the previous academic year, following the first gathering on 8 June 2017). The year 2018 thus marked the start of the operationalisation of the commitments and projects proposed and undertaken

by the members on the basis of the initiative's Charter. In September 2018 and March 2019, the first 12 'CSDP PhD Fellows' were selected from the PhD candidates enrolled in one or several network institutions active in the European Higher Education Area.

Up to now, 40 higher education research centres from 16 MSs and European Union agencies and bodies and NGOs have taken part in the CSDP Doctoral School. 107 academic or scientific experts or practitioners in the CSDP area holding a PhD have volunteered to supervise, mentor or take part in the doctoral research of the CSDP PhD Fellows.

The Working Group of the European Doctoral School on CSDP organised a 2019 Summer University and has produced a catalogue of academic and scientific activities on offer to the CSDP PhD Fellows. It has also investigated opportunities for sponsorship for its activities and developed arrangements with the European Defence Agency for partnerships in the conduct of doctoral research.

In addition, several members of the Working Group have submitted a joint application to the EU-funded Jean Monnet Network programme, with the aim of receiving support for the implementation of scientific and training activities for the benefit of the CSDP PhD Fellows. The ESDC Secretariat has developed a [webpage on the Doctoral School](#) on its website and a LinkedIn showcase to advertise the initiative and its outcomes. Many of the stakeholders involved in the implementation have actively promoted it in the context of their activities.

Sectoral Qualifications Framework for the Military Officer Profession (SQF-MILOF)

Following the formal establishment of the SQF-MILOF Working Group in June 2018, the MSs' representatives met on a quarterly basis to implement the objectives described in the working programme. During the 2018-2019 academic year, the group focused on issues such as key trends and the characteristics of the military officer of the future in the EU MSs, the competence profile (what a military officer needs to have learned, from the employer's perspective) and the learning outcomes for the ADVANCED level of learning in order to enable officers to operate at the initial stage of their career.

Furthermore the group agreed on the learning outcomes for the EXPERT level of learning in order to enable officers to operate at the intermediate stage of their career. They also began the process of mapping military qualifications in the MSs, by the means of a questionnaire. In the long run, the answers to the questionnaire will be recorded in a Military Qualifications Database, developed by the ESDC, aiding transparency and facilitating the comparison of qualifications. Last but not least, the group issued a document on 'Quality Assurance Principles Applying to Military Qualifications', thus securing the trust needed among the MSs to ensure interoperability in view of exchanges of officers in training and education events.

Implementation of the ESDC training concept

The ESDC curricula

The ESDC standard curricula focus on achieving learning outcomes in terms of skills, knowledge and competences. The methods used are at the discretion of the training provider, in line with the standards set by the European Qualification Framework for Lifelong Learning (EQF). All training activities with a standard curriculum are evaluated using the Kirkpatrick Model Level 1 evaluation, measuring course participants' satisfaction (based on an online questionnaire that uses a 1 to 6 scale). Level 3 and 4 evaluations are conducted on a case-by-case basis, based on a decision by the EAB. The ESDC curricula ⁽⁵⁾ are available for download on the [ESDC website](#).



As the ESDC is embedded within the EEAS, the course participants benefit from lectures and coaching by high-level speakers and specialised desk officers working within the crisis management structures of the relevant EU institutions and agencies. Another advantage lies within the diversity of the audience itself, as the residential phase of the courses helps to establish interpersonal

interaction and trust between participants with different backgrounds, education and profiles, such as military, police, diplomats or other civilians.

CSDP High-Level Course

The 14th edition of the ESDC's flagship training, the CSDP High-Level Course 2018-2019, was dedicated to the French politician Simone Veil, the first woman elected as President of the European Parliament. Attendance of this course is considered as a priority for the senior staff involved in running the CFSP/CSDP at national and European level. As a result, this series saw the highest number of applications in the course's history: 74 participants have been accepted, representing 24 MSs, five EU institutions and agencies, four CSDP missions and operations and two international organisations. The course consisted of four residential modules offered



⁽⁵⁾ A consolidated overview of the ESDC standard curricula can be found in Annex 6

by Belgium (Brussels), Austria (Vienna), Romania (Bucharest), and Hungary together with EUISS and CEPOL (Budapest). The overall interactive approach of the course provided participants with an in-depth understanding of the different aspects of the CSDP within the larger framework of the CFSP. It also offered a key advantage which is paramount for all ESDC training: the future EU leaders in the security and defence have worked, learned and shared experiences together, establishing connections and networks contributing to the common security and defence culture.

CSDP orientation courses

During the last academic year the ESDC organised 10 CSDP Orientation Courses, a major component of the EU training activities in the field of the CSDP. The course participants were provided with an overview of the civilian and military aspects of CSDP, taking into account the integrated approach and experiential approach via simulation games. The participants had the opportunity to network and share views and perspectives with one another and with professionals in the field of CSDP.

This course is open to third countries and international organisations. Accordingly, relevant activities were also provided in cooperation with DG NEAR, either under the umbrella of the Technical Assistance and Information Exchange instrument of the European Commission (TAIEX) or within the Eastern Partnership panel on 'Security, CSDP and Civil Protection'. The CSDP training programme was organised for the 12th time for the Western Balkans (Austria, Croatia and Hungary) and for the sixth time in the Eastern Partnership framework (Austria and Romania). Discussions with the European Commission to extend this successful training programme to the Middle East/Northern Africa (MENA) region are ongoing.

Pre-deployment training (PDT)

PDT is to be seen as 'final preparation' for CSDP missions (and operations), complementing national preparatory training activities. It provides participants with the latest relevant information, instruments and policies to enable them to effectively contribute to the implementation of the mission mandate. PDT is no substitute for national training efforts, which remain in the hands of MSs, as clearly indicated in the 'EU Policy on Training for CSDP'. In principle, PDT is always held in Brussels and thus provides a unique opportunity for future mission staff to meet their respective mission/operation points of contact (PoCs) and to get a feel for Brussels headquarters.

ESDC PDT 2018-2019



157
participants



9
residential courses



36 %
contracted
mission staff



The course was on a very high standard, delivering valuable and comprehensive information, as well as giving the opportunity to hear high ranked experts and specialists



CSDP OC, June 2019 Brussels

The number of PDT participants has increased continuously with each academic year, totalling 531 to date. There has been a trend towards long-term applications, submitted up to three months in advance by seconding authorities. This shows that PDT is gradually becoming an integral part of the recruitment/deployment process. Also noteworthy is the increase in the number of contracted staff participating in PDT: from nil to 36% within the last two academic years. This development is particularly welcome, since contracted

staff have, generally speaking, followed the least amount of training. Their participation in PDT is financed by the missions/operations.

In accordance with last year's survey findings, the ESDC and MPCC have adapted the course programme by introducing briefings on the role and function of the EU Military Staff (EUMS) and Military Planning and Conduct Capability (MPCC) within CSDP as well as pointing out the differences from NATO, C2 structures and intelligence support.

Specialised courses

During the last academic period, 47 specialised courses were offered by members of the ESDC network, focusing on topics including the EU integrated approach, crisis management, strategic planning for mission and operations, gender integration, conflict prevention, mediation and dialogue skills, civilian and military capability development, armament cooperation, hybrid threats, maritime security etc.

At the special request of the EUAM Ukraine Mission, the German Federal Police and ESDC jointly ran an in-mission-training course on 'mentoring and advising in EU crisis management' from 9 to 13 July 2018 in Kyiv, Ukraine.

Pilot courses/activities

During the 2018-2019 academic year, the following pilot training activities were held under the aegis of the ESDC:

The Center for Security Studies (KEMEA), Greece, introduced the migration and security nexus to the ESDC's academic programme by offering the **'Migration Flow, Border Management and CSDP'** course from 8 to 12 October 2018 in Athens, Greece. The pilot course addressed the migration-security nexus with a special emphasis on the MENA region and Africa. It also discussed the integration of European migration policies in the broader framework of interventions under the Global Strategy for the European Union's Foreign and Security Policy. A second iteration of this pilot course will be organised during the 2019-2020 academic year, taking into account the lessons learned from the first activity and focusing on the learning outcomes and the implementation of the EU views and concepts of human security in the wider framework of external action. The standard course on the migration and security nexus will

be designed in cooperation with other training experts from the ESDC network and will also use the lessons learned from the pilot training offered by another Greek institution, the Multinational Peace Support Operations Training Center (MPSOTC), in the second part of the academic year of reference.

On 17-18 November 2018 the Austrian Institute for European and Security Policy (AIES) organised the course **'The Civil-Military Dimension of Cyberattacks'** under the auspices of the ESDC. This pilot training aimed to analyse the preventive and reactive management measures currently being taken by the international community to minimise the impact of cyber challenges.

Under the auspices of the Cyber ETEE platform, the Digital Security Authority of Cyprus (DSA) ran a course entitled **'Cybersecurity Organisational and Defensive Capabilities'** from 13 to 15 May 2019 in Nicosia (Cyprus). This first tactical/technical course covered topics related to capabilities, standard operating procedures, risk assessment and management, incident reporting and threat hunting, malware analysis and reverse engineering.

Taking into account the recommendations made during the CSDP Annual Training and Education Conference 2019, Trinity College, Dublin (Ireland) decided to organise the pilot course **'Improving performance in CSDP missions'**, in cooperation with the ESDC. The course was held in Dublin from 7 to 9 January 2019 and focused on increasing CSDP operational effectiveness by enhancing communication, gender and cultural skills. The course was supported by a digital role-playing game that was developed in the recently completed project 'GAP', which was funded by the European Commission and supported by the ESDC and its network partners.

Following the conduct of the first pilot **'Advanced Modular Training'** (AMT) during the 2017-2018 academic year, the main lessons confirmed that this course covers a training gap and thus meets a real need of the MSs. The AMT course was redesigned in a second iteration, imposing mandatory attendance for all modules and reorganising it as two modules (AMT Module 1 - Integrated Approach and AMT Module 2 – CSDP Operations Planning, with two options AMT2a – political-strategic level and AMT2b – military strategic level) while keeping the CSDP Orientation Course as a prerequisite to attend AMT. The second pilot AMT was co-organised, in two iterations (the first iteration in March-April and the second in May-July), by the EUMS and ESDC together with Ireland, Greece, Italy and Sweden.

The pilot training activity **‘Strategic Communication in Security and Defence’** was held in Bucharest on 25-29 March 2019 in the framework of the Romanian Presidency of the Council of the EU. It involved 78 communication experts (representing ten MSs, two EU structures and five CSDP missions). Held in partnership with the Edward M. Kennedy Institute for Conflict Intervention – National University of Ireland Maynooth/NUIM (Ireland) and the Romanian Diplomatic Institute (Romania) and receiving the support of the EEAS – Strategic Communications, the course highlighted the role played by strategic communications in a rapidly changing landscape, shaped by intensive digitalisation, the emergence of innovative technologies, the proliferation of online disinformation and the continued erosion of trust in public institutions.

Following a training requirements analysis conducted by the EU Military Staff and Multinational Logistics Coordination Centre (MLCC), agreed by the EU Military Committee, the ESDC organised a pilot modular training solution composed of two courses: the **‘EU Logistics Fundamental Course’** and the **‘EU Logistics in Operations Course’**. The aim of the EU Logistics Fundamentals Course (2-5 April 2019) was to provide participants with foundation knowledge of EU logistics policies, principles, concepts, and procedures in CSDP missions and operations. The course laid the foundation (as a prerequisite) for more in-depth operational discussions that were held in the following course, the EU Logistics in Operations Course (8-12 April 2019).

In close coordination with the CPCC, the ESDC organised a specialised training course entitled **‘Improving interviewing skills and the selection procedure for**

civilian CSDP Missions’ on 8-10 April 2019 in Brussels (Belgium), which focused on EU recruitment, interviewing and selection procedures. Based on the ongoing evaluation of the course outcome, the CPCC intends to develop this specific training in order for it to be run as standard training under the ESDC; further options are currently being assessed.

The ESDC and the ‘Institut des Hautes Études de Défense Nationale (IHEDN, France) ran the course **‘EU Energy Security: Implications for the CSDP’** on 15-16 May 2019 in Brussels (Belgium), aiming to give participants an understanding of the notions and concepts related to energy security, and its implications for the CSDP.

The Multinational Peace Support Operations Training Center (MPSOTC, Greece) organised the training course **‘Crisis Response to Mass Migration and Refugees Flows’**. Held in Kilis (Greece) on 27-31 May 2019, the course aimed to prepare civil servants, military and law-enforcement officers from the MSs, relevant EU institutions and agencies, and CSDP missions and operations to effectively address the phenomenon of mass migration to the EU and identify causal factors and the tools to mitigate it in the CSDP context. An additional aim was to achieve a higher level of cooperation between stakeholders. The evaluation of this session will allow the ESDC network members to take the next step towards establishing an ESDC standard course on this very important but sensitive topic in the context of both the EU’s internal security and CSDP. The issues include human migration, mass movement of people and the influx of refugees/asylum seekers, integrated border management and the influence of those factors on the EU’s internal and external security.

ESDC outreach

International organisations and EU partners

Cooperation between the EU and the **United Nations** is continuing through ESDC training. UNLOPS supported the courses on SSR, gender and human rights, protection of civilians, recovery and stabilisation peacekeeping, mediation and the CSDP High-Level Course. On behalf of the EEAS, the ESDC is currently conducting an online survey to map the training already being provided by EU MSs to participants in UN missions. In addition, the ESDC contributed to the document on 'Reinforcing the UN-EU Strategic Partnership on Peace Operations and Crisis Management: Priorities 2019-2021'. The Head of the ESDC participated in a panel discussion during the EU-UN-regional organisations seminar organised at the UN headquarters in New York (US) in the framework of the Romanian Presidency of the Council of the European Union.

Cooperation with **NATO** has been ongoing as well. Numerous NATO staff members have attended ESDC courses. The ESDC participated in the 'NATO-EU Cyber Security Collaboration and Initiatives' panel of the NATO Maritime Interdiction Operational Training Centre's (NMIOTC, Greece), the 3rd Conference on Cyber Security in the Maritime Domain (10-11 April 2019) and the 'A robust Cyber ecosystem: Savvy Cyber workforce development' panel of the 5th NATO Cyber Defence Smart Defence Projects Conference in Lisbon (PT) on 16 May 2019.

The Head of the ESDC participated at the 48th NATO Conference of Commandants (CoC) entitled 'Leadership in NATO - Challenges for the Future' held at the Centro Alti Studi per la Difesa (CASD) in Rome (IT) from 28 to 30 May 2019.

Furthermore, the ESDC SQF-MILOF WG initiated cooperation with the NATO Task Group on Individual Training and Education Development (TG IT&ED), with a view to finding areas of synergies, while avoiding unnecessary duplication. NATO TG IT&ED is developing a 'Feasibility study on the NATO Interoperability Framework', under the auspices of the NATO Training Group. The NATO Interoperability Framework and the EU SQF-MILOF have partially overlapping aims and a



From left to right: Mr Dirk Dubois, head of the ESDC, Mr. João Vale de Almeida, head of the EU delegation to the UN, and HE Mr Teodor Meleşcanu, Minister of Foreign Affairs of Romania, attending the EU-UN Regional Organisations Cooperation seminar held at UN HQ in New York (US) on 23 May 2019

common audience: military officers from the 22 MSs that are members of both the EU and NATO. The intention is to keep both products coordinated and aligned.

The ESDC has twice participated in a videoconference meeting with colleagues from **NATO Centres of Excellence**: Combined Joint Operation from the Sea, Confined and Shallow Water, Naval Mine Warfare; and with the NATO Maritime Interdiction Operational Training Centre. In this setting, the ESDC shared the details of relevant courses and conferences where reciprocal invitations could be envisaged, and provided information and points of contact aimed at enhancing interaction among EU and NATO networks of training providers. More specifically, the NATO Maritime Interdiction Operational Training Centre (NMIOTC) participated in the course 'Challenges of Securing Maritime Areas for the European Union', organised in Constanta (Romania) from 21 to 24 May 2019.

The ESDC continued to support activities in third countries, facilitating the neighbourhood policy and the association process of countries to the EU. During 2018-2019, training providers from the ESDC network have included numerous third countries in CSDP training activities ⁽⁶⁾. The ESDC and its network partners continued to provide training for our closest neighbours, the **Western Balkan** partners (Albania, Bosnia and

⁽⁶⁾ An overview of the activities that are open to third countries can be found in Annex 6.

Herzegovina, Kosovo ⁽⁷⁾, North Macedonia, Montenegro and Serbia) and the countries of the **Eastern Partnership** (Armenia, Azerbaijan, Belarus, Georgia, Moldova and Ukraine). For the first time, subject-focused training was provided to the Eastern Partnership community: training on conflict analysis, held in Yerevan (Armenia) and training on disaster relief, held in Bucharest (Romania). The success of the training triggered an initiative to provide further activities in the areas of hybrid threats, cybersecurity and strategic communication in the near future. This initiative was launched during the Eastern Partnership panel meeting on 17 May 2019.

From 26 to 30 November 2018, the ESDC organised the third **EU-ASEAN** Orientation Seminar, in cooperation with the EEAS-CMPD and with the support of the EU delegation in Indonesia. For the first time, this seminar was organised in South-East Asia (Jakarta, Indonesia), bringing together 42 participants from nine ASEAN countries and the EU MSs. This event led to closer cooperation with the Indonesian National Defence University, with the result that an ESDC training manager participated in the Indonesia International Defence Seminar 2019 (in July 2019), delivering a lecture on EU counter-terrorism and cyber defence.

Recently the ESDC also received delegations from a number of countries and international organisations, including Indonesia, Vietnam, Ecuador, the Republic of Korea and the League of Arab States, seeking cooperation on training opportunities relevant to the EU's foreign policy.

ESDC engaging in international fora

The ESDC took part in the **7th annual meeting of the European Association of Peacekeeping Training Centres (EAPTC)** in Belgrade on 16-18 April. The ESDC provided presentations in three panels, on the 'Role of the EAPTC', 'Conflict Analysis and Mediation Skills for Training and peacekeepers', and 'Missions Leadership Training'. Democratic values, the rule of law, international humanitarian law, human rights and gender perspectives were emphasised as a starting point for CSDP training, as stated in the EU Training Policy for CSDP. The participants underlined the importance of the EAPTC maintaining strong links with relevant EU structures.

⁽⁷⁾ This designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence.



Belgrade, 16-18 April 2019

For the first time the **annual international Military Academic Forum (iMAF)** was organised back-to-back with an IG meeting, since the purpose of the forum is to support the work of the group in implementing the decision of the EU Ministers of Defence to further develop the harmonisation of European officer training, the development of a European Security and Defence Culture and interoperability. 131 participants from 22 nations worked on the development of an International Semester in the field of naval and air force officer education, the evaluation of existing programmes and the identification of further financing options for exchanges and cooperation projects. In addition, three new Erasmus agreements were signed between the University of Pisa – which runs the academic programmes of the Accademia Navale Marina Militare in Livorno – and the Theresan Military Academy, the Polish Naval Academy and the Portuguese Naval Academy.

Reichenau Castle, 20-23 May 2019



On 5 June 2019, the Head of the ESDC delivered a keynote speech at the **7th Annual Interagency Interaction in Crisis Management and Disaster Response Conference** organised by the Crisis Management and Disaster Response Centre of Excellence in Sofia, Bulgaria. The conference serves as a platform for information and knowledge exchange and promotes coordination of actions among key stakeholders, both military and civilian, in the domain of crisis Management and Disaster Response domain.

On 19-20 June 2019 the ESDC took part in the **11th Annual Meeting of Human Rights and Gender Adviser Focal Points in CSDP Missions and Operations**. The advisers stressed the importance of ensuring gender and human rights as an essential part of basic training and generic pre-deployment training, not only through the ESDC's PDT, but also through training offered in individual MSs. Advisers reported mixed levels of previous knowledge among new mission personnel on gender, human rights, and international humanitarian law, and especially on how to apply this perspective to other tasks. Existing ESDC training on a gender perspective in support of mission and operations, and on investigating and preventing sexual and gender-based violence in conflict environments, was highly appreciated.

For the first time, all (military) services participated in the **European Union Military Academies Commandants' Seminars (EUMACS)** in Austria in October 2018. In Romania in June 2019, EUMACS Rectors, Commandants and Superintendents from 19 MSs were briefed about the ESDC and the Military Erasmus Initiative by the ESDC Head and the IG Chair. In total 132 participants took part in the events. Both events gave the leaders of our EU military institutions the opportunity to come closer, and to discuss and decide together on the joint steps to be taken towards the harmonisation of our basic military officer education. With this broad participation, the EUMACS meeting could in future become a useful platform to provide further input and guidance for the Implementation Group.

EEAS HQ, 19-20 June 2019, Brussels



Jakarta, 8 July 2019

During the **Indonesia International Defense Seminar 2019 (IIDSS)**, hosted by Indonesia Defense University (UNHAN), the ESDC, representing the EU and the EEAS, delivered a lecture on 'Shifting International Politics and Future Global War on Terror' - European Union Policy on Counterterrorism, Cyber & Hybrid Threats, for more than 600 participants and distinguished guests from numerous countries. The seminar was a great opportunity to strengthen the EU's existing cooperation with Indonesia and international partners to address global security issues. The ESDC, with the support of the European Union Delegation (EUDEL) in Indonesia, had numerous side meetings, strengthening the links and cooperation in the field of peacekeeping operations and CSDP with several official institutions' and authorities' representatives in Indonesia, such as the Indonesia Defence University (UNHAN) and PMPP-TNI (Peacekeeping Training Center).

Links with EU agencies



The ESDC continued to work in close cooperation with the **European Union Institute for Security Studies (EUISS)**, a key member of the ESDC network. During the last academic year the EUISS continued to provide, on a regular basis, lectures for residential training. In particular, the EUISS provided highly qualified speakers during the 14th CSDP High-Level Course 2018-2019 and co-organised the 4th residential module in Budapest from 3 to 7 June 2019. As has become a yearly tradition, the EUISS also supported the ESDC Alumni meeting in February 2019 by organising a highly appreciated panel. In turn, the Head of the ESDC participated as a moderator in a workshop on civilian CSDP co-organised by the Finnish Presidency of the Council of the European Union and the EUISS in July 2019. .



The **European Defence Agency** remained committed to supporting the ESDC's residential training. The EDA had a leading role in the establishment of the Cyber ETEE platform. Under the CSDP DocSch, the establishment of funded doctoral research fellowships at the EDA in the form of two internships is in its final phase of approval. In addition, the ESDC, in cooperation with the EDA, has been monitoring the development of CD TEXP ⁽⁸⁾, which will ultimately serve as the host platform for all Cyber ETEE training courses.

⁽⁸⁾ CD TEXP is a project undertaken and funded by EDA. It's currently at the build-2 phase, and it is anticipated to migrate under ESDC's administration once completed. The platform itself is currently, and will continue to be, hosted at the Portuguese Military Academy.



During the 2018-2019 academic year, the ESDC has further strengthened its cooperation with the **European Union Agency for Law Enforcement Training (CEPOL)**. CEPOL co-organised, with EUISS and the National University of Public Service (NUPS), the fourth module of the ESDC CSDP High Level Course in Budapest from 3 to 7 June 2019. Finally, the ESDC participated in the Steering Board of the 'CEPOL Knowledge Centre (CKC) on CSDP Missions', which provides relevant training on this subject for its target audience.



Cooperation with the European Union Agency for Cybersecurity (**ENISA**) was enhanced during the last academic year. ESDC staff participated in various events such as 'Bonding EU Cyber Threat Intelligence' on 5-6 November in Brussels, and the 'Artificial Intelligence' conference on 3-4 June 2019 in Athens (Greece). Finally, the first joint training activity of ENISA and the ESDC will be run in September 2019, in Crete (Greece).

ESDC engaging with Commission-funded projects



During the academic year, the ESDC participated in the Steering Group meetings for **Europe's New Training Initiative – ENTRi III**. Following the closure of the project, the ESDC took over and currently hosts its deliverables within the ESDC ILIAS e-learning platform and [website](#). The content is now available [on-line](#).

Moreover, ESDC personnel contributed a cybersecurity section to the fourth edition of the handbook '[In Control – A Practical Guide for Civilian Experts Working in Crisis Management Missions](#)'.



As a member of the **European Union Police and Civilian Services Training (EUPCST)** Steering Group and Steering Committee, the ESDC provides insight, overall harmonisation and support for the implementation of the EUPCST project and activities. EUPCST will fit into wider EU developments in civilian CSDP, harmonising its content internally in the consortium and externally with relevant stakeholders. When designing training activities and exercises under EUPCST, synergies with the existing ESDC curricula will be explored.

The **Gaming for Peace (GAP) project**, an interactive e-learning project, developed by a consortium headed by Trinity College Dublin (Ireland), has focused on the development of soft skills relevant for working in the international and multi-cultural environment of peace operations. The project has been successfully completed this spring and the e-learning module is now accessible on the ESDC e-learning platform. Also, based on the results of the project, a pilot course '**Improving performance in CSDP missions**', supported by a digital role-playing game developed during GAP, has been offered by Trinity College, Dublin under the ESDC.

On 2 October 2018 the ESDC took part in a panel at the conference 'Shaping the Future of Peace Training in Europe and Beyond' in Vienna (Austria), organised by the Commission-funded project [peacetraining.eu](#). The plenary session on 'The Role of Peace Training, Peacebuilding and Prevention in Europe's Common Security and Defence Policy' addressed the role of conflict prevention and peacebuilding training as part of the implementation of the CSDP and the CFSP. It also looked at the accomplishments and challenges of CSDP by addressing the training challenges beyond the operational, institutional and conceptual debates.

The Head of the ESDC gave a keynote speech at the kick-off meeting of the ECHO consortium on 25 February

2019. This Commission-funded project is one of four projects focusing on cybersecurity in the European Union. The consortium consists of some 30 members, forming a 'network of cyber centres' focusing on matters including governance, certification, early warning systems and training curricula.

Conferences and seminars

On 14-15 November 2018, the ESDC together with the CMPD, EUMS and CPCC hosted the **CSDP Annual Training and Education Conference 2018** in Brussels (Belgium) bringing together staff from CSDP missions and operations (Deputy Heads of Mission/Mission Commanders, Heads of Training Units, Heads of Human Resources as well as Press and Public Information Officers), training experts from various ministries from the MSs, representatives of relevant EU institutions and agencies, as well as training providers in the crisis management field. The conference combined three events, namely the ESDC Network Conference, the Annual Meeting on Training of CSDP Missions & Operations Personnel, and the EU Annual Military Training and Education Seminar. The 160 participants had the opportunity to analyse lessons identified from CSDP missions and operations, discuss recent CSDP developments and emerging policies and explore possible synergies.

The seventh edition of the **ESDC Alumni Seminar** was jointly organised by the ESDC and EUISS in Brussels (Belgium) on 21-22 February 2019. The 2019 annual seminar was held under the auspices of the Romanian Presidency of the Council of the European Union and provided the setting for a discussion on the European Union's aim to implement its global strategy on security and defence in order to become a global actor. The ESDC Alumni Association — *Association Alumni CESD ASBL*, also provided its traditional support to the success of the annual Alumni Seminar by organising a conference where ESDC alumni were invited to share their knowledge and expertise.

The **Initial Operating Capability of the Cyber ETEE platform** within the ESDC was officially announced during a [two-day conference](#) on 20 and 21 November 2018 at the Museum of Fine Arts in Brussels. The event was opened by the Minister of Defence of Cyprus, Mr Savvas Angelides, who underlined the importance of European initiatives in this field. During the conference, the main stakeholders, namely the European Defence Agency, the EU Institute for



H.E. Mr. Savvas Angelides,
Minister of Defence, Cyprus

Security Studies, the European Hybrid Centre of Excellence, the CERT-EU and Europol, organised and hosted one panel each.

The event was supported by another publication from the Austrian Ministry of Defence's in its handbook series. The '[Handbook on Cybersecurity](#)' was presented during the conference and at the same time tabled at the [Foreign Affairs Council on 20 November 2018](#). In the foreword, HR/VP Ms Federica Mogherini underlined the importance of the establishment of the Cyber ETEE platform, which will be implemented in close cooperation with the EU institutions and agencies, the MSs and NATO. She stated: *'In a global context where security is never just a matter of traditional defence and where the real world merges with the cyber world, cybersecurity is a collective responsibility. It calls on each and every one of us, citizens of Europe, to invest in the most powerful tool we have to exercise our sovereignty, advance our interests and stand by our values: our European Union.'*

On 10-11 November 2018, 163 participants from 25 military institutions of 13 MSs (AT, BE, BG, CZ, CR, CY, FR, GR, IT, NL, PL, PT and RO), as well as the United States Military Academy (West Point, US) and the Royal Military College Saint-Jean (Canada), attended the festivities to mark [the tenth anniversary of the European Initiative on the Exchange of Young Officers, inspired by Erasmus \(EMILYO\)](#), which were hosted by the Hellenic Army, Naval and Air Force Academies in Athens, Greece. The participants had the chance to run the authentic Athens Marathon, row the Trireme Olympias,

and attend a full day of lectures and analyses on the battles of Marathon, Thermopylae and Salamis, gaining an insight into their crucial importance in European history.

In 2018-2019 the EAB SSR organised two expert seminars including ongoing work on the implementation of the 'EU-wide strategic framework to support Security Sector Reform' and its key elements for training purposes. The seminars were open to MSs, the EAB

Activities marking the 10th anniversary of the EMILYO, Athens, Greece



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eLSE conference, Bucharest,
Romania



SSR, the EU Task Force on SSR and EEAS desks doing SSR-related work. **The first EAB SSR seminar** on 25 September 2018 in Brussels (Belgium) emphasised the need for more expertise to analyse the security sector and a more conflict-sensitive approach. To support that requirement, EU SSR matrices (mapping, analysis and learning) are being produced in a number of countries. The discussions at the seminar also covered ongoing countering and preventing violent extremism (C/PVE) measures by the EU, e.g. the progress of Iraq EUAM including SSR mapping as well as the ongoing EU-Interpol-NATO (Stability Policing, Centre of Excellence) battlefield evidence project for 2018-2021.

The **second EAB SSR seminar** on 17 June 2019 in Brussels (Belgium) looked at how to utilise SSR/Rule of Law programming as a conflict prevention measure. Links were made to EU and UN efforts to develop joint indicators for justice and security actors in fragile contexts as part of strengthening conflict prevention engagement and early warning systems. Indicators and SSR matrices in different contexts such as Mali, Burkina Faso, and Benin were also examined. Among other topics, 'SSR as a conflict prevention measure focusing on C/PVE and gender' based on best practices from a newly released OSCE Handbook was presented. The findings were linked to the broader discussion on Rule of Law and SSR and how that perspective could enable better analysis.

The ESDC, together with the Egmont Institute, organised the **2018 Global Strategy PhD Prize**. In November 2018, the jury awarded the prize to Dr Iulian Romanyshyn for his dissertation on '[The European Union – An Effective Actor in Multilateral Arms Negotiations?](#)'

The **eLearning and Software for Education Conference (eLSE)**, organised by the Romanian Advanced Distributed Learning Partnership Centre under the patronage of Carol I National Defence University and the ESDC, held its 2019 edition at the University POLITEHNICA of Bucharest (Romania). The purpose of this annual international scientific conference was to enable academic, research and corporate entities to boost the potential of technology-enhanced learning environments, by providing a forum for exchange of ideas, research outcomes, business cases and technical achievements. The ESDC, apart from sponsoring the conference, gave a keynote speech presenting the new initiative of the European Doctoral School on CSDP, with a focus on encouraging researchers to centre their research on the Common Security and Defence Policy.

Implementing EU policies

EU integrated approach to external conflict and crisis and conflict prevention

The EU Global Strategy for Common Foreign and Security Policy (CFSP) emphasises that the integrated approach to external conflicts and crisis to build resilience, support sustainable peace and foster human security continues. This integrated approach is the central theme of several ESDC courses, including its CSDP High-Level and Orientation courses as well as the Advanced Modular Training. Conflict prevention continues to play an essential role in training, and the strengthening of skills on conflict analysis, mediation, negotiation and dialogue is an integral part of the ESDC training programme. Although the training is often skill based, the ESDC, in close cooperation with the EEAS, supports by linking it to the EU policy framework.

The Civilian CSDP Compact

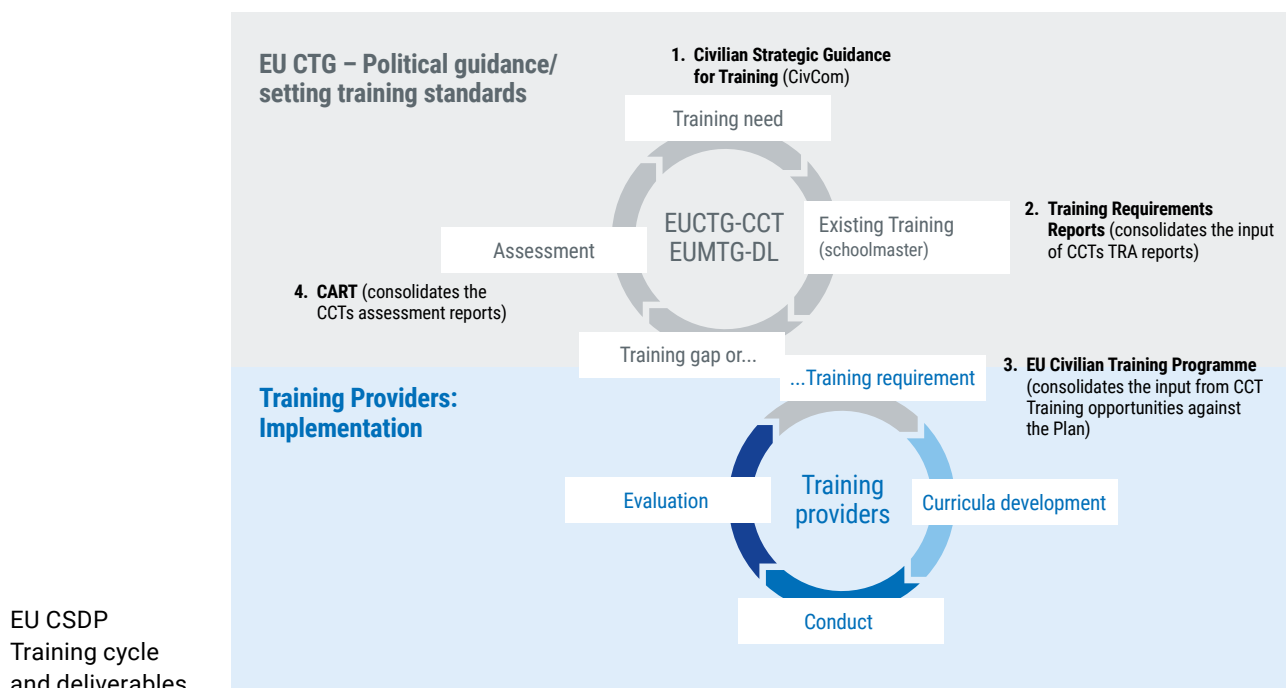
The implementation of the EU Global Strategy has enabled significant steps forward to be taken on military and defence issues. The Civilian Compact, agreed on 19 November 2018, sets the **strategic guidelines for the strengthening of civilian CSDP**, including political commitments on e.g. training and recruitment linked to pre- and in-mission training efforts for national experts in accordance with the EU Training Policy for CSDP. One way in which this work was supported was the establishment of the EU Civilian Training Group (EUCTG).

Implementation of the EU Training Policy for CSDP

The EU Policy on Training for CSDP (from April 2017) underlines that CSDP training should reflect and promote EU principles and policies by supporting democracy, the rule of law, human rights and international law. The principles derive from the Treaty, other sources of EU policy and Council Conclusions (for example on hybrid threats), UN resolutions (including UNSCR 1325 and subsequent ones for gender), and from international humanitarian law and refugee law (IHL) and law on combatting sexual and gender-based violence. The EU principles form the basis for all CSDP training, with special references given to leadership and pre-deployment training (PDT). As CSDP training is a shared effort, with MSs being responsible and the EEAS providing support, the **ESDC acts as a linchpin by being the main entity, at EU level, for CSDP training according to the policy**. As a result, the ESDC continues its commitment to support the implementation of the EU Policy on Training for CSDP.

EU Civilian Training Group (EUCTG)

The EUCTG was set up as a configuration of CIVCOM in the beginning of 2019. The EUCTG appoints one or more centres of excellence to be responsible for various civilian training areas, aiming to strengthen the proper functioning of CSDP missions and drawing on existing CSDP policy, lines of operation of civilian CSDP mandates, lessons identified, and previous training analyses. The institute(s) or the academy (or academies) in charge, i.e. the 'Civilian Coordinators for Training' (CCTs), will conduct a training requirement analysis (TRA) for the selected area. Some training areas may be mainly civilian, but civ-mil synergies should be encouraged and the work should be aligned with that of the so-called 'discipline leaders' of the EUMTG.



Following the role outlined in the EU Training Policy for CSDP, the ESDC, in close cooperation with the EEAS ISP and the EEAS CPCC, supports the ongoing work of the EUCTG. This has included drafting, and assisting with the implementation of, the EUCTG Strategic Guidance on CSDP Civilian Training. From 1 September 2019, the ESDC will also manage the travel budget for the CCTs and support the training requirement analysis (TRA) work through some of its specialised working groups. EAB SSR has offered to be the CCT for the training area of Security Sector Reform.

EU Military Training Group (EUMTG)

Ever since the establishment of the EUMTG, the ESDC has been active and has directly contributed to the various work strands, attending regular EUMTG meetings, contributing in various workshops to carry out training requirements analysis for discipline leaders (Civil-Military Cooperation, Multinational Logistics, Cyber Defence, Military Role in Border Management) and helping to design integrated, feasible training solutions.

The recently reviewed EUMTG Terms of Reference now clearly acknowledge the role of the ESDC, in paragraph 14: 'The European Security and Defence College (ESDC) plays a central role in coordinating and conducting the CSDP military training at EU level. Therefore, in

accordance with the legal basis of the ESDC and the role set out for it in the EU Policy on Training for CSDP, the ESDC will be invited to attend the meetings, and support the work, of EUMTG. The ESDC may act as a facilitator between the EUMTG and the EUCTG as far as civilian/ military training is concerned.'

European Union Maritime Security Strategy

In line with the provisions of Action A 5.1 of the [European Union Maritime Security Strategy \(EUMSS\) Revised Action Plan](#), the ESDC mainstreamed the Maritime Security Strategy and its corresponding Action Plan as a **horizontal subject across several standard courses**.

A specialised course on 'The challenges of securing maritime areas for the European Union' was offered during the last academic year by Greece (April 2019 in the context of Military Erasmus), Bulgaria (April 2019) and Romania (May 2019) with a total of 79 participants.

In line with the provisions of Action 5.5 and 5.6 of the aforementioned EUMSS Action Plan, a group of six naval academies are working on the content of an international semester which also covers cybersecurity, in the framework of Military Erasmus.

Women, peace and security (WPS) and gender mainstreaming

On 10 December 2018 the Council adopted conclusions on women, peace and security (WPS). The EU strategic approach to WPS underlines the need for systematic integration of a gender perspective into all fields and activities in the domain of peace and security, and throughout the EU's external action in general.

The ESDC cooperates closely with the EEAS to implement the WPS agenda, gender and human rights in CSDP through curricula review, course design and the work in various EAB configurations and working groups, as well as through the EEAS gender and human rights task force. Ongoing and new developments in WPS, gender and human rights are incorporated in specialised courses on topics such as a comprehensive approach to gender in operation, a gender perspective in CSDP, and investigating and preventing sexual and gender-based violence in conflict environments. Such developments are also integrated in more generic courses such as PDT, the OC and the HLC.

During the iMAF 2018 at NUPS in Budapest it was agreed to find possibilities to devote more attention to gender issues within European basic officer education. As a result, the first Erasmus-Staff Training Gender Seminar was organised by the Theresan Military Academy in Wiener Neustadt from 27 to 29 September 2018, with 17 participants coming from ten military institutions and the ESDC. The aim of the seminar was mainly to reflect on possible measures to increase the number of female cadets recruited for basic officer education; a [‘white paper’](#) was issued listing the measures identified.

Finally, during the IG meeting on 9 November 2018 in Athens the ESDC Secretariat suggested setting up LoD 10 on Gender Mainstreaming. At the following IG meeting in Brussels the first LoD 10 meeting took place and the EEAS Principal Advisor on Gender gave a keynote speech.



Resource management

The ESDC Secretariat

In terms of human resources, the staff assigned to the ESDC Cyber ETEE platform was reinforced with three SNEs, from Germany, Romania and Greece. The recruitment procedure for the platform's fifth post is still ongoing and the sixth and final post should be filled in 2020. In addition, the contracts of two SNEs, from Austria and Romania, came to an end in July 2019. Their successors were seconded by Romania.

However, even though the ESDC has increased its activities to meet the needs arising in both the MSs and the missions and operations, the recruitment of SNEs has proven to be a challenging procedure with an impact on the implementation and management of the action. The 14 SNEs currently come from only seven MSs – and that will be even further reduced to six MSs at the end of the 2018-2019 academic year.

In addition, during the last academic year the ESDC received two interns, who contributed to various work strands, such as social media, data analysis and administrative support for training activities and events.

It must be highlighted that following a recommendation from the GAREA 2017-18, the ESDC finally managed to establish a paid internship scheme.

Financial management of the ESDC and its activities

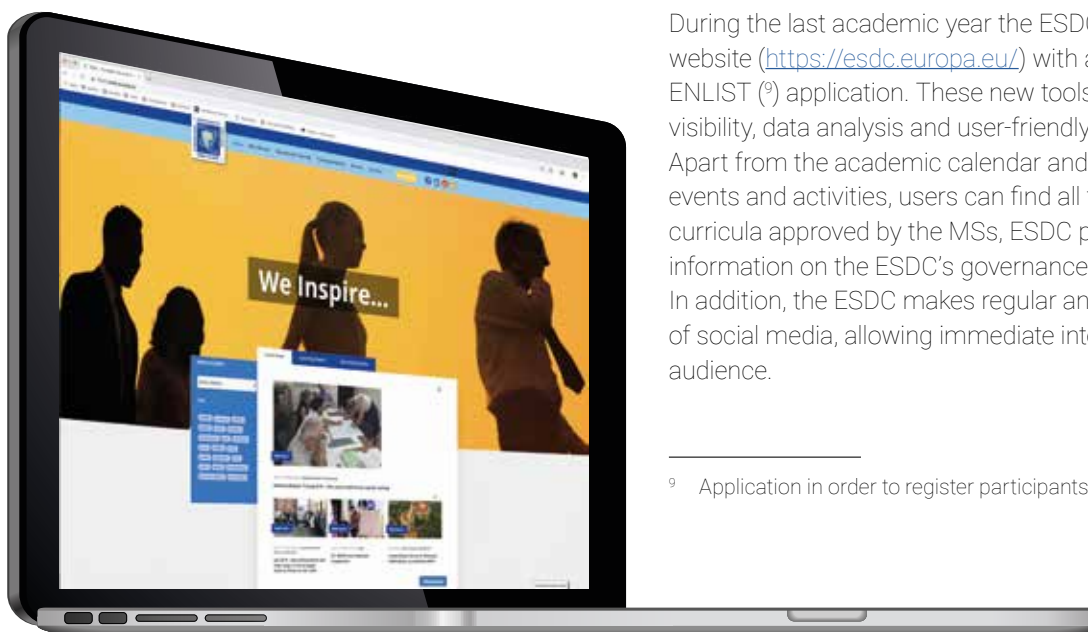
The ESDC is financed via an operating grant from the CFSP budget, managed by the FPI. It has the necessary legal capacity in order to fulfil its tasks. The Head of the ESDC is responsible for its financial and administrative management.

In February 2019, an external financial audit was carried out on the previous financial year. For the second year in a row, no factual findings arose from the external auditor's verification of the action's expenditure (expenditure coverage ratio 80.17%). The results in the expenditure verification report reflect that the organisational and financial management set-up for the implementation of the action delivered the desired output. Subsequently, the ESDC Steering Committee granted discharge to the Head of the ESDC.

ESDC web footprint

During the last academic year the ESDC created a new website (<https://esdc.europa.eu/>) with an integrated ENLIST⁹ application. These new tools allow more visibility, data analysis and user-friendly functionality. Apart from the academic calendar and articles on ESDC events and activities, users can find all the ESDC standard curricula approved by the MSs, ESDC publications, and information on the ESDC's governance and structure. In addition, the ESDC makes regular and structured use of social media, allowing immediate interaction with its audience.

⁹ Application in order to register participants to ESDC courses.



Recommendations

The Steering Committee is invited to agree to the following recommendations for improving the functioning and the activities of the ESDC:

GENERAL

- Revise the ESDC's prioritisation process, so that the priorities set in the EUCTG and EUMTG can be better taken into account;
- Encourage MSs to distribute ESDC vacancy notices to interested staff and ensure a better geographic representation in the ESDC Secretariat;
- Ensure a good geographic spread of the staff working at the ESDC Secretariat by encouraging all MSs to nominate candidates for the open positions and to allow seconded staff to stay in their positions for a sufficiently long time;
- Ensure a good spread of courses offered by MSs over the academic year;
- Ensure a balanced mix of civilian, police, diplomatic and military personnel on ESDC courses, when appropriate;
- Encourage all MSs to actively participate in the activities and meetings of all ESDC bodies (Steering Committee, Executive Academic Board and its project-focused configurations);
- Encourage MSs that have military secondary schools to participate in the new EU Military Secondary Schools Forum (EUMSS).

EAB

- Encourage network members to increase the adult learning methods in their courses, by shifting the focus from theoretical presentations to interactive, scenario-based, practical exercises in small groups, making use, where relevant, of modern technology;
- Encourage MSs to expand the use of tutoring and mentoring activities as part of their courses, thus ensuring coherent and real-life-based approaches to learning so that participants can apply the skills they acquire to their jobs;
- Encourage MSs to distribute the information about the ESDC training offers widely so that all interested staff from ministries and national authorities are properly informed and are able to submit course applications in time.

IMPLEMENTATION GROUP

- Encourage all MSs to adopt the existing international semester, preferably as a whole, in the curricula of their army academies;
- Create an international semester for naval and air force academies, military technical universities and military medical academies in line with the international semester developed for land forces;
- Provide the opportunity for medium- to long-term exchanges of trainers/staff with a view to enhancing the exchange of best practices;
- Develop joint degrees for basic officer education;
- Encourage all MSs to adopt the legal framework which regulates the exchanges of young military officers (cadets).

SECTORAL QUALIFICATIONS FRAMEWORK FOR MILITARY OFFICERS

- Encourage MSs to implement the SQF-MILOF (upon finalisation) in their national military training and education system, by referencing relevant military qualifications to SQF-MILOF learning levels;
- Invite MSs to develop common training for officers at 'Initial' and 'Intermediate' career levels, in line with the agreed learning outcomes;
- Task the ESDC Secretariat with developing a Military Qualifications Database (supported by the ESDC website), which will help MSs to compare similar qualifications, thus supporting the implementation of the SQF-MILOF at national level.

WGMOT

- Create a standardised course curriculum for 'induction training', in close cooperation with CPCC, to ensure the complementarity of content with PDT;
- Promote in-mission training as a cost-effective high-precision instrument, which allows training to be tailored to specific needs and requirements at low cost;
- Develop the role of WGMOT following the creation of the EU Civilian Training Group (EUCTG) and the adoption of the Strategic Guidance on CSDP Civilian Training in June 2019.

EUROPEAN DOCTORAL SCHOOL ON CSDP

- identify academic and scientific research experts who would be willing to supervise or mentor doctoral research on CSDP;
- Communicate on the Doctoral School to all stakeholders;
- Support efforts to identify and apply for external support opportunities, notably funding opportunities;
- Promote the European Doctoral School in the MSs as an initiative contributing to the common strategic culture;
- Identify and share training and research opportunities offered within and outside the network of the Doctoral School on the CSDP for doctoral researchers.

EAB SSR

- Take up the role of the CCT for SSR in the EUCTG (as nominated by SE and led by FBA), with the aim of moving the training agenda forward through TRA work;
- Build further on positive results from the SSR seminar series on the role of SSR in conflict prevention;
- Further explore the need for additional training in context and actor analysis as a tool for implementing the SSR framework.

CYBER ETEE PLATFORM

- Explore potential agreements with major stakeholders in the EU's and in the MSs' cyber ecosystem;
- Explore further funding opportunities;
- Establish quality assurance for cyber-related activities;
- Establish a self-assessment evaluation tool for participants after the training;
- Develop e-Learning stand-alone courses and modules.

ESDC IT TOOLS

- Standardise login procedures in all ESDC platforms: website, ENLIST, ILIAS and in the future with CD TEXP, preferably using ECAS central login functionality;
- Further promote content developed by third parties and hosted by the ESDC;
- Update the content of all AKUs in order to include interactive elements;
- Create new AKUs, for example on the functioning of the ESDC and on the CDPF (Cyber Defence Policy Framework).

Annexes



Annex 1

Chronology of the ESDC Activities

Activities 2018-19	Training Activity	Type	Member State/ Institution	Training Actor	From	To	N° of days	Location	Participants present
1	EU Comprehensive Crisis Management Course	Training	FI	FI, FINCENT, CMC Finland	02/09/2018	07/09/2018	6	Helsinki (FI)	31
2	Implementation Group for the European Initiative for the Exchange of young Officers, inspired by Erasmus	Board	ESDC	ESDC	04/09/2018	05/09/2018	2	Brussels (BE)	0
3	WGMOT meeting	Board	ESDC	ESDC	05/09/2018	05/09/2018	1	Brussels (BE)	0
4	EAB Board meeting	Board	ESDC	ESDC	06/09/2018	06/09/2018	1	Brussels (BE)	0
5	CSDP Orientation Course	Training	EUMS	EUMS	10/09/2018	14/09/2018	5	Brussels (BE)	103
6	Common Module Leadership development – CY/AT Larnaca	Training	CY/AT	MoD/Theresan Academy	17/09/2018	21/09/2018	5	Pafos (CY)	0
7	Integration of a Gender Perspective in CSDP	Training	SE	SE, FBA	18/09/2018	20/09/2018	3	Brussels (BE)	24
8	CSDP Course on Crisis Management Capability Development	Training	FR	FR, IHEDN	18/09/2018	20/09/2018	3	Brussels (BE)	26
9	CSDP High Level Course Mod1	Training	RHID, EGMONT	RHID, EGMONT	24/09/2018	28/09/2018	5	Brussels (BE)	72
10	6 th ESDC – CSDP Doctoral School	Board	ESDC	ESDC	24/09/2018	25/09/2018	2	Brussels (BE)	0
11	ESDC EAB SSR seminar	Seminar	ESDC	ESDC	25/09/2018	25/09/2018	1	Brussels (BE)	26
12	SSR Board	Board	ESDC	ESDC	26/09/2018	26/09/2018	1	Brussels (BE)	0
13	1 st EAB.CYBER meeting	Board	ESDC	ESDC	27/09/2018	27/09/2018	1	Brussels (BE)	0
14	ESDC SC meeting	Board	ESDC	ESDC	28/09/2018	28/09/2018	1	Brussels (BE)	0
15	CSDP Orientation Course SAP	Training	AT/HR/HU/EU	MoD, MFA/TAIEX	01/10/2018	05/10/2018	5	Skopje (North Macedonia)	41
16	PDT FOR CSDP MISSIONS	Training	SE	SE, FBA	02/10/2018	05/10/2018	4	Brussels (BE)	21
17	European Armament Course- Awareness	Training	AT/EDA	AT/EDA	02/10/2018	04/10/2018	3	Brussels (BE)	38
18	Core Course on SSR	Training	AT	AT MoD in cooperation with ASPR	03/10/2018	11/10/2018	9	Stadtschlaining (AT)	28

Activities 2018-19	Training Activity	Type	Member State/ Institution	Training Actor	From	To	N° of days	Location	Participants present
19	Seminar on Developments on CFSP/CSDP Policies	Seminar	RO	Romanian National College	04/10/2018	05/10/2018	2	Brussels (BE)	8
20	SQF-MILOF WG 2 nd meeting	Board	ESDC	ESDC	08/10/2018	08/10/2018	1	Brussels (BE)	0
21	Migration Flow, Border Management and CSDP (pilot)	Pilot	EL	EL, KEMEA	08/10/2018	12/10/2018	5	Athens (GR)	57
22	Training of Trainers	Training	DE	LAFP NRW (Police)	15/10/2018	19/10/2018	5	Brussels (BE)	10
23	CSDP Orientation Course	Training	EL	EL, IRTEA	15/10/2018	19/10/2018	5	Athens (GR)	45
24	EU Basic Course on SSR	Training	FR	FR, IHEDN	16/10/2018	18/10/2018	3	Brussels (BE)	12
25	CSDP Orientation Course EAP	Training	AT, LT, UA	AT: MoD, LT MoD, UA: National Defence University	22/10/2018	26/10/2018	5	Kiev (UA)	53
26	Civilian Aspects of EU Crisis Management	Training	PT	PT, IDN	23/10/2018	25/10/2018	3	Brussels (BE)	20
27	CSDP Conference and National	Seminar	AT, UA	AT: MoD, UA: National Defence University	24/10/2018	24/10/2018	1	Kiev (UA)	580
28	Alumni Seminar	Seminar	AT, UA	AT: MoD, UA: National Defence University	22/10/2018	24/10/2018	3	Kiev (UA)	580
29	Course on Hostile Environment Awareness Training	Training	EUMM Georgia	EUMM Georgia	29/10/2018	02/11/2018	5	Tbilisi (GE)	10
30	CSDP High Level Course Mod2	Training	AT	AT, LVAK	05/11/2018	09/11/2018	5	Vienna (AT)	0
31	PDT FOR CSDP MISSIONS	Training	BE	MoD, BE Defence Staff	06/11/2018	09/11/2018	4	Brussels (BE)	20
32	EU Integrated Crisis Management Course	Training	FR	FR, IHEDN	06/11/2018	08/11/2018	3	Brussels (BE)	22
33	10 th Anniversary of Mil. Erasmus	Conference			07/11/2018	12/11/2018	6	Athens (GR)	163
34	Implementation Group for the European Initiative for the Exchange of young Officers, inspired by Erasmus	Board	ESDC	ESDC	09/11/2018	09/11/2018	1	Athens (GR)	0
35	European Forum Conference	Conference	AT	AT, AIES	09/11/2018	09/11/2018	1	Vienna (AT)	150
36	Course on the Protection of Civilians in Armed Conflict	Training	AT	AT	11/11/2018	16/11/2018	6	Stadtschlaing (AT)	31

Activities 2018-19	Training Activity	Type	Member State/ Institution	Training Actor	From	To	N° of days	Location	Participants present
37	Challenges of EU cyber security	Training	HU / CEPOL	HU, NUPS, CEPOL	12/11/2018	14/11/2018	3	Budapest (HU)	29
38	Civilian Aspects of EU Crisis Management	Training	IT	IT, CASD	13/11/2018	15/11/2018	3	Rome (IT)	70
39	Train the CSDP Trainers	Training	ESDC	ESDC	14/11/2018	14/11/2018	1	Brussels (BE)	19
40	ESDC Annual Network Conference	Conference	CMPD, EUMS, CPCC	CMPD, EUMS, CPCC	14/11/2018	15/11/2018	2	Brussels (BE)	160
41	WGMOT meeting	Board	ESDC	ESDC	14/11/2018	14/11/2018	1	Brussels (BE)	0
42	EAB Board meeting	Board	ESDC	ESDC	16/11/2018	16/11/2018	1	Brussels (BE)	0
43	Understanding the Civil-Military Dimension of Cyberattacks	Pilot	AT	AIES	17/11/2018	18/11/2018	2	Vienna (AT)	21
44	European Armament Course	Training	AT/EDA	AT/EDA	19/11/2018	23/11/2018	5	Maribor (SI)	38
45	EU facing "Hybrid Threats" Challenges	Training	FR	FR, IHEDN	20/11/2018	22/11/2018	3	Brussels (BE)	45
46	4 th EU-ASEAN Seminar on Security and Defence	Seminar	EEAS, ESDC, ID	CMPD, Indonesian Defence University (IDU – UNHAN)	26/11/2018	28/11/2018	3	Jakarta, Indonesia	55
47	A Comprehensive Approach to Gender in Operations	Training	NL, ES	MoD, MFA	26/11/2018	30/11/2018	5	The Hague (NL)	44
48	CSDP Reflection Seminar SAP	Training	AT/HR/HU/EU	MOD, MFA	27/11/2018	30/11/2018	4	Vienna (AT)	25
49	3 rd meeting SQF-MILOF WG	Board	ESDC	ESDC	28/11/2018	28/11/2018	1	Brussels (BE)	0
50	Challenges of EU Cyber Security	Training	FR/PT	FR, IHEDN, PT, IDN	04/12/2018	06/12/2018	3	Brussels (BE)	26
51	PDT FOR CSDP MISSIONS	Training	IE	IE, KENNEDY	04/12/2018	07/12/2018	4	Brussels (BE)	12
52	EU Basic Course on SSR	Training	IT	Italian Army Post Conflict Operations Study Centre (PCOSC)	04/12/2018	06/12/2018	3	Turin (IT)	25
53	ESDC SC meeting	Board	ESDC	ESDC	07/12/2018	07/12/2018	1	Brussels (BE)	0
54	SSR Board	Board	ESDC	ESDC	12/12/2018	12/12/2018	1	Brussels (BE)	0
55	Improving Performance in the CSDP Missions	Pilot	IE	Trinity College	07/01/2019	09/01/2019	3	Dublin (IE)	22

Activities 2018-19	Training Activity	Type	Member State/ Institution	Training Actor	From	To	N° of days	Location	Participants present
56	CSDP Orientation Course and National Alumni Seminar	Training	AT	MoD	04/02/2019	08/02/2019	5	Chisinau (MD)	85
57	Pre Deployment Training Course 2	Training	RO	CNAI	05/02/2019	08/02/2019	4	Brussels (BE)	22
58	The Protection of Civilians in Armed Conflict	Training	AT	ASPR	17/02/2019	22/02/2019	6	Stadtschlaining (AT)	29
59	Advanced Course for Political Advisors in CSDP Missions and Operations Module 1	Training	AT/BE/CH	EGMONT	18/02/2019	22/02/2019	5	Brussels (BE)	22
60	Implementation Group for the European Initiative for the Exchange of young Officers, inspired by Erasmus	Board	ESDC	ESDC	18/02/2019	20/02/2019	3	Brussels (BE)	0
61	CSDP Course on Crisis Management Capability Development/ EU's civilian and military capability development	Training	FR	IHEDN	19/02/2019	21/02/2019	3	Brussels (BE)	35
62	EAB Board meeting	Board	ESDC	ESDC	20/02/2019	21/02/2019	2	Brussels (BE)	0
63	3 rd EAB.CYBER meeting	Board	ESDC	ESDC	20/02/2019	21/02/2019	2	Brussels (BE)	0
64	WGMOT meeting	Board	ESDC	ESDC	20/02/2019	21/02/2019	2	Brussels (BE)	0
65	ESDC Alumni Seminar	Seminar	RO/EUISS	Perm. Rep	21/02/2019	22/02/2019	2	Brussels (BE)	115
66	CSDP Orientation Course	Training	EL	HSJWC	25/02/2019	01/03/2019	5	Thesniki (GR)	69
67	Common Module on CSDP (based on ESDC Orientation Course curriculum)	Training	IT	Education and Training Command and School of Applied Military Studies	04/03/2019	08/03/2019	5	Turin (IT)	0
68	CSDP Doctoral School working group	Board	ESDC	ESDC	04/03/2019	05/03/2019	2	Brussels (BE)	0
69	Pre Deployment Training Course for CSDP missions 3	Training	AT	AIES	05/03/2019	08/03/2019	4	Brussels (BE)	14
70	International Law for Military Legal Advisers-Mod 1	Training	AT	MoD	11/03/2019	15/03/2019	5	Vienna (AT)	22
71	The Challenge of Space for EU and CSDP	Training	FR	IHEDN	12/03/2019	14/03/2019	3	Brussels (BE)	19
72	Advanced Modular Training Mod1-Integration approach	Pilot	EL, IT, SE, EUMS	HSJWC, EUMS, CASD, SWEDINT	12/03/2019	14/03/2019	3	Brussels (BE)	37

Activities 2018-19	Training Activity	Type	Member State/ Institution	Training Actor	From	To	N° of days	Location	Participants present
73	CSDP Orientation Seminar (CSDP TP EaP 2019)	Training	AT/RO	AT: MoD/RO: CNAI	18/03/2019	22/03/2019	5	Brussels (BE)	62
74	4 th meeting SQF MILOF	Board	ESDC	ESDC	19/03/2019	19/03/2019	1	Brussels (BE)	0
75	Strategic Communication in Security and Defence	Pilot	RO/IE	College for Communication and Public Relations (National University of Political Studies and Public Administration – SNSPA), Romania and Edward M. Kennedy Institute for Conflict Intervention (National University of Ireland Maynooth), Ireland, with the support of the National Defence College (Carol I National Defence University) and the National College of Home Affairs (Alexandru Ioan Cuza Police Academy).	25/03/201	29/03/20	5	Bucharest (RO)	78
76	ESDC SC meeting	Board	ESDC	ESDC	29/03/2019	29/03/2019	1	Brussels (BE)	0
77	14 th CSDP High Level Course Mod 3	Training	RO	CNAI, NDC, Min. of Foreign Affairs	01/04/2019	05/04/2019	5	Bucharest (RO)	0
78	Common Module on CSDP (based on ESDC Orientation Course curriculum)	Training	EL	HAA	01/04/2019	05/04/2019	5	Athens (GR)	0
79	Common Module Law of Armed Conflict	Training	EL	HMA	01/04/2019	05/04/2019	5	Athens (GR)	0
80	CDSP Course on Building Integrity/Reducing Corruption in the Defence and Security Sector	Training	UK/EE/LV/LT	UK Defence Academy/ Baltic Defence College	01/04/2019	04/04/2019	4	Tartu (EE)	28

Activities 2018-19	Training Activity	Type	Member State/ Institution	Training Actor	From	To	N° of days	Location	Participants present
81	The Challenges of Securing Maritime Areas for the European Union - Common Module	Training	EL	HNA	01/04/2019	05/04/2019	5	Athens (GR)	33
82	From Conflict Analysis to Integrated Action: Generating Strategies for Intervention	Training	AT/IE	Ministry of Defence/ Maynooth University Edward M Kennedy Institute	01/04/2019	04/04/2019	4	Yerevan (AM)	26
83	Advanced Modular Training Mod 2a-CSDP Operations Planning	Pilot	EL IT, SE, EUMS	HSJWC, EUMS, CASD, SWEDINT	01/04/2019	05/04/2019	5	Thesniki (GR)	0
84	European Union Logistics Fundamentals Course (EULFC)	Pilot	EUMS, MLCC	EUMS, MLCC	01/04/2019	05/04/2019	5	Brussels (BE)	27
85	Communication of EU strategic message and countering fake news and electronic disinformation	Conference	RO/Council of the EU	Ministry of Foreign Affairs, Romania SNSPA, Romania	01/04/2019	01/04/2019	1	Brussels (BE)	
86	Challenges of EU Cyber Security	Training	FR	IHEDN	02/04/2019	04/04/2019	3	Brussels (BE)	33
87	Pre Deployment Training Course for CSDP missions 4	Training	FI	CMC	02/04/2019	05/04/2019	4	Brussels (BE)	14
88	Core Course on SSR	Training	AT	AT MoD in cooperation with ASPR	03/04/2019	11/04/2019	9	Stadtschlaining (AT)	28
89	Advanced Course for Political Advisors in CSDP Missions and Operations Module 2	Training	AT/BE/CH	GCSP	08/04/2019	12/04/2019	5	Geneva (CH)	24
90	Advanced Modular Training Mod 2b-CSDP Operations Planning	Pilot	EL IT, SE, EUMS	HSJWC, EUMS, CASD, SWEDINT	08/04/2019	12/04/2019	5	Thesniki (GR)	0
91	European Union Logistics in Operations Course (EULOC)	Pilot	EUMS, MLCC	EUMS, MLCC	08/04/2019	12/04/2019	5	Brussels (BE)	21
92	ESDC Pilot Course on Improving Interviewing Skills and the Selection Procedure for Civilian CSDP Missions	Pilot	ESDC, CPCC	ESDC, CPCC	08/04/2019	10/04/2019	3	Brussels (BE)	33
93	International Conference "E-Learning and software for education" – eLSE 2019	Conference	RO	RO, National Defence University (ADL)	11/04/2019	12/04/2019	2	Bucharest (RO)	160
94	Climate Change and Security	Training	BG	CMDR COE	23/04/2019	25/04/2019	3	Sofia (BG)	28
95	New Peacekeeping Operations as a Stabilising Factor for the European Union	Training	IT	CASD	06/05/2019	10/05/2019	3	Rome (IT)	60

Activities 2018-19	Training Activity	Type	Member State/ Institution	Training Actor	From	To	N° of days	Location	Participants present
96	Common Module Law of Armed Conflict	Training	IT	Education and Training and School of Applied Military Studies – Turin	06/05/2019	10/05/2019	5	Turin (IT)	0
97	Press and Public Information	Seminar	EEAS	EEAS STRATCOM	06/05/2019	09/05/2019	4	Brussels (BE)	41
98	International Law for Military Legal Advisers -Mod 2	Training	AT	MoD	06/05/2019	10/05/2019	5	Vienna (AT)	0
99	4 th EAB.CYBER meeting	Board	ESDC	ESDC	07/05/2019	07/05/2019	1	Brussels (BE)	0
100	From Conflict Analysis to Integrated Action: Generating Strategies for Intervention	Training	IE	Maynooth University Edward M Kennedy Institute	08/05/2019	10/05/2019	3	Maynooth (IE)	26
101	Cybersecurity Organisational and Defensive Capabilities	Pilot	CY	Digital Security Authority of Cyprus (DSA)	13/05/2019	15/05/2019	3	Nicosia (CY)	40
102	Pre Deployment Training Course for CSDP missions 5	Training	DE	LAFP NRW	14/05/2019	17/05/2019	4	Brussels (BE)	13
103	Advanced Modular Training Mod'1- Integration approach	Pilot	EL IT, SE, EUMS	HSJWC, EUMS, CASD, SWEDINT	14/05/2019	16/05/2019	3	Brussels (BE)	35
104	Energy challenges for EU and CSDP	Pilot	FR	IHEDN	14/05/2019	16/05/2019	3	Brussels (BE)	10
105	Comprehensive Approach to Gender in Operations	Training	ES,NL	MFA/Mod	20/05/2019	24/05/2019	5	Madrid (ES)	50
106	Mediation, Negotiation and Dialogue Skills for CSDP	Training	IE	Maynooth University Edward M Kennedy Institute	20/05/2019	24/05/2019	5	Maynooth (IE)	28
107	The Challenges of Securing Maritime Areas for the European Union	Training	RO/ES/BG	CNAI, ANMB/ CESEDEN/BGNAVAL ACADEMY	21/05/2019	24/05/2019	4	Constanta (RO)	40
108	EU Basic Course on SSR	Training	ES	CESEDEN	21/05/2019	23/05/2019	3	Madrid (ES)	26
109	CSDP EaP Reflection Seminar , Alumni Seminar (CSDP TP EaP 2019)	Seminar	AT/RO	MoD/CNAI	21/05/2019	24/05/2019	4	Tbilisi (GE)	0
110	Implementation Group for the European Initiative for the Exchange of young Officers, inspired by Erasmus	Board	AT	AT	23/05/2019	24/05/2019	2	Reichenau (AT)	0

Activities 2018-19	Training Activity	Type	Member State/ Institution	Training Actor	From	To	N° of days	Location	Participants present
111	Crisis Response to Mass Migration and Refugees' Flows	Pilot	EL	MPSOTC	27/05/2019	31/05/2019	5	Kilkis (EL)	37
112	Security Sector Reform Core Course	Training	FI	FINCENT	03/06/2019	07/06/2019	5	Helsinki (FI)	28
113	ESDC SC meeting	Pilot	EL	MPSOTC	27/05/2019	31/05/2019	5	Kilkis (GR)	37
114	14 th CSDP High Level Course Mod 4	Training	FI	FINCENT	03/06/2019	07/06/2019	5	Helsinki (FI)	28
115	CSDP Orientation Course	Board	ESDC	ESDC	03/06/2019	03/06/2019	1	Brussels (BE)	0
116	International Law for Military Legal Advisers-Mod 3	Training	HU, CEPOL, EUISS	NUPS, CEPOL, EUISS	03/06/2019	07/06/2019	5	Budapest (HU)	0
117	Advanced Course for Political Advisors in CSDP Missions and Operations Module 3	Training	RO	NDC	03/06/2019	07/06/2019	5	Brussels (BE)	69
118	Pre Deployment Training Course for CSDP missions 6	Training	AT	MoD	03/06/2019	07/06/2019	5	Vienna (AT)	0
119	5 th meeting SQF MILOF	Training	AT/BE/CH	NDA	03/06/2019	07/06/2019	5	Vienna (AT)	0
120	Advanced Modular Training Mod 2a-CSDP Operations Planning	Training	DE	ZIF	04/06/2019	07/06/2019	4	Brussels (BE)	13
121	ESDC EAB SSR seminar	Board	ESDC	ESDC	12/06/2019	12/06/2019	1	Brussels (BE)	0
122	ESDC EAB SSR Board	Pilot	EL IT, SE, EUMS	HSJWC, EUMS, CASD, SWEDINT	17/06/2019	21/06/2019	5	Rome (IT)	0
123	Course on Recovery and Stabilisation Strategies	Seminar	ESDC	ESDC	17/06/2019	17/06/2019	1	Brussels (BE)	25
124	CSDP Orientation Course	Board	ESDC	ESDC	17/06/2019	18/06/2019	2	Brussels (BE)	0
125	WGMOT meeting	Training	AT/CH	AT MoD in cooperation with ASPR/ GCSP	23/06/2019	28/06/2019	6	Stadtschlaining (AT)	14
126	WGMOT meeting	Training	PL	War Studies University	24/06/2019	28/06/2019	5	Warsaw (PL)	48
127	ESDC SC meeting	Board	ESDC	ESDC	25/06/2019	25/06/2019	1	Brussels (BE)	0
128	CSDP Orientation Course	Board	ESDC	ESDC	25/06/2019	25/06/2019	1	Brussels (BE)	0

Activities 2018-19	Training Activity	Type	Member State/ Institution	Training Actor	From	To	N° of days	Location	Participants present
129	Investigating and Preventing Sexual and Gender Based Violence in Conflict Environments (ToT)	Board	ESDC	ESDC	28/06/2019	28/06/2019	1	Brussels (BE)	0
130	Pre Deployment Training Course for CSDP missions 7	Training	ES	CESEDEN	01/07/2019	05/07/2019	5	Madrid (ES)	45
131	Disaster Relief in CSDP Context	Training	RO/BG	Department for Emergency Situations, Min of Internal Affairs/ Bulgarian Diplomatic Institute, Ministry of Foreign Affairs, with support of CNAI, Romanian Min of Internal Affairs, Romanian Diplomatic Institute and CMDR COE, Sofia	08/07/2019	12/07/2019	5	Bucharest (RO)	39
132	Advanced Modular Training Mod 2b-CSDP Operations Planning	Pilot	EL IT, SE, EUMS	HSJWC, EUMS, CASD, SWEDINT	08/07/2019	12/07/2019	5	Rome (IT)	0
133	CSDP DOCTORAL SCHOOL Board meeting	Training	ESDC	ESDC	08/07/2019	12/07/2019	5	Brussels (BE)	0
134	CSDP DOCTORAL SCHOOL	Board	ESDC	ESDC	11/07/2019	12/07/2019	2	Brussels (BE)	0
135	CSDP Strategic Planning Process of Missions and Operations	Training	AT/IE	MFA/MFA	15/07/2019	19/07/2019	5	Brussels (BE)	18
136	2 nd EAB-CYBER meeting	Board	ESDC	ESDC	22/11/2018	22/11/2018	1	Brussels (BE)	0
									4,076

The total number of participants derives under the following conditions:

- Participants in board meetings are not taken into account.
- Participants in modular courses are only taken into account for the first module.
- Participants for the common modules are not taken into account.

Stand-alone e-learning activities on ILIAS platform

Description of activity	Participants
2018/19 – EUMS Pre-joining Course for Newcomers	101
2018/19 – EUPCST e-Learning Course	2
2018/19 – FT – EUMS Foundation Training hosted by the EUMS, Brussels 20-23/05/2019 (18-19/IDL/01)	38
2018/19 – FT – EUMS Foundation Training hosted by the EUMS, Brussels 22-26/10/2018 (18-19/IDL/01)	35
2018/19 – SERA – Session européenne des responsables d'armement (European Session for Armement Officials)	24
Belgian Generic Training in Civilian Crisis Management	19
	219

Total Participants in activities under the ESDC aegis:	
Courses/Conferences/Seminars	4,076
Stand-alone e-learning activities	219
Military Erasmus activities	1,704
Grand Total	5,999

Annex 2

The ESDC Network

MS/Seat	No°	Institute	ESDC Network	Military Erasmus	CSDP Doctoral
AT	1	National Defence Academy (Vienna)	Yes		
	2	Theresan Military Academy (Wiener Neustadt)		Yes	
	3	Austrian Study Centre for Peace and Conflict Resolution (ASPR)	Yes		
	4	Austrian Institute for European and Security Policy (AIES)	Yes		
	5	Austrian Police College (SIAC – Vienna)	Yes		
BE	6	Belgian Federal Police Academy (Brussels)	Yes		
	7	Egmont – The Royal Institute for International Relations (Brussels)	Yes		Yes
	8	Institut Royal Supérieur de Défense (Brussels)	Yes		
	9	Royal Military Academy (Brussels)		Yes	Yes
	10	University of Ghent			Yes
	11	Catholic University of Louvain-La-Neuve			Yes
	12	University of Liege/Department of Political Science			Yes
BG	13	Crisis Management and Disaster Response Centre of Excellence (Sofia)	Yes		
	14	Diplomatic Institute (Sofia)	Yes		
	15	G.S. Rakovski National Defence Academy	Yes		
	16	Nikola Vaptsarov Naval Academy (Varna)		Yes	
	17	Vasil Levski National Military University		Yes	
	18	Bulgarian National Defence University			Yes
CY	19	Cyprus / Digital Authority of Cyprus	Yes		
	20	European University Cyprus	Yes		
	21	Open University of Cyprus (Nicosia)	Yes		Yes
	22	Security and Defence Academy of Cyprus (Nicosia)	Yes		
	23	University of Central Lancashire Cyprus (UCLan Cyprus)/ School of Social Sciences			Yes
	24	University of Nicosia	Yes		
CZ	25	University of Defence (Brno)		Yes	

MS/Seat	No°	Institute	ESDC Network	Military Erasmus	CSDP Doctoral
DE	26	Command and Staff College of the German Armed Forces/Führungsakademie der Bundeswehr (Hamburg)	Yes		
	27	German Federal Police Academy/Bundespolizeiakademie (Lübeck)	Yes		
	28	Helmut-Schmidt University, Hamburg		Yes	
	29	Police College of Baden-Wuerttemberg State/Department for Foreign Assignments (Böblingen)/Hochschule für Polizei Baden-Württemberg	Yes		
	30	Germany - Department for International Police Missions of the LAFP in NRW/Landesamt für Ausbildung, Fortbildung und Personalangelegenheiten (NRW Brühl)	Yes		
	31	Germany – Federal Academy for Security Policy/Bundesakademie für Sicherheitspolitik/BAKS	Yes		
	32	German Air Force Officer School		Yes	
	33	German Naval Academy		Yes	
	34	Center for International Peace Operations (Berlin) / Zentrum für international Friedenseinsätze (ZIF)	Yes		
DK	35	Roskilde University			Yes
EE	36	Estonian Military Academy		Yes	
EE/LV/LT	37	Baltic Defence College (Tartu)	Yes		
ES	38	Higher Centre for National Defence Studies/CESEDEN (Madrid)	Yes		
	39	Spanish Air Force Academy		Yes	
	40	Spanish Army Academy		Yes	
	41	Spanish Naval Academy		Yes	
	42	National Distance Education University			Yes
EU	43	EU / European Gendarmerie Force (EUROGENDFOR, Italy)*	Yes		
FI	44	National Defence University (Helsinki) / FINCENT (Helsinki)	Yes	Yes	
	45	Finland – Crisis Management Centre (CMC Finland, Civilian Crisis Management Training, Research and Evaluation)	Yes		Yes
	46	Finland – Police University College	Yes		
	47	Finland – University of Applied Sciences (LAUREA)	Yes		
FR	48	Institute for Higher National Defence Studies/Institut des Hautes Etudes de Défense Nationale/IHEDN (Paris)	Yes		
	49	CRéA - French Air Force Academy			Yes
	50	French Air Force Academy		Yes	
	51	IRSEM (Institute for Strategic Research)			Yes
	52	Ecoles de Saint-Cyr Coëtquidan		Yes	

* Acceding member

MS/Seat	No°	Institute	ESDC Network	Military Erasmus	CSDP Doctoral
EL	53	Aegean Laboratory Memorandum of Diplomacy, Defence and Security (ALMODDS) *	Yes		
	54	Center for Security Studies / KE.ME.A (Athens)	Yes		
	55	Hellenic Air Force Academy	Yes	Yes	Yes
	56	Hellenic Army Academy	Yes	Yes	
	57	Hellenic Military Nursing Academy		Yes	
	58	Hellenic Multinational Peace Support Operations Training Centre (Kilkis)	Yes		
	59	Hellenic Naval Academy	Yes	Yes	
	60	Hellenic Supreme Joint War College/ HSJWC (Thessaloniki)	Yes		Yes
	61	Institute of Research & Training on European Affairs/I.R.T.E.A. (Athens)	Yes		Yes
	62	University of Aegean			Yes
	63	University of Macedonia (Thessaloniki)	Yes	Yes	Yes
	64	Hellenic Military Academy of Combat Support Officers		Yes	
	65	University of Peloponnese, Dept. of Political Science and International Relations			Yes
	66	University of Piraeus (Athens)	Yes		Yes
	67	Institute of Continuous Education			Yes
HR	68	Croatia - International Military Operation Center (IMOC)*	Yes		
	69	Croatian Defence Academy	*	Yes	
HU	70	National University of Public Service (Budapest)	Yes	Yes	Yes
IE	71	Irish Army Academy		Yes	
	72	Trinity College of Dublin	Yes		
	73	Edward M. Kennedy Institute for Conflict Intervention at NUI Maynooth	Yes		Yes
	74	Ireland - Defence Forces Training Centre (J7 Training Education Branch)		Yes	
IT	75	Carabinieri Officers Academy		Yes	
	76	Centro Alti Studi per la Difesa/CASD (Rome)	Yes		
	77	Education and Training Command and School of Applied Military Studies (Turin)	Yes	Yes	
	78	Guardia di Finanza Academy		Yes	
	79	Italian Air Force Academy		Yes	
	80	Naval Academy (Livorno)		Yes	
	81	The Italian army post conflict operations study centre (Turin)	Yes		
	82	University of Turin			Yes
LT	83	Military Academy of Lithuania		Yes	Yes
LV	84	National Defence Academy of Latvia		Yes	
NL	85	Netherlands Defence Academy (Breda)	Yes	Yes	Yes

* Acceding member

MS/Seat	No°	Institute	ESDC Network	Military Erasmus	CSDP Doctoral
PL	86	General Tadeusz Kosciuszko Military Academy of Land Forces, Wrocław; Faculty of Management		Yes	
	87	Polish Air Force University		Yes	
	88	Polish Military University of Technology		Yes	
	89	Polish Naval Academy		Yes	
	90	War Studies University (Warsaw)	Yes		
PT	91	Directorate-General for National Defense Resources, Education and Qualification Division			Yes
	92	National Defence Institute (Lisbon)	Yes		
	93	Portuguese Air Force Academy		Yes	
	94	Portuguese Naval Academy		Yes	
	95	Portuguese Army Academy		Yes	
	96	Military Academy - Research and Development Center CINAMIL			Yes
RO	97	Air Force Academy (Brasov)		Yes	
	98	Babes-Bolyai University of Cluj-Napoca (Cluj-Napoca)			Yes
	99	Carol I National Defence University (Bucharest)			Yes
	100	Land Forces Academy (Sibiu)		Yes	
	101	Mihai Viteazu National Intelligence Academy (Bucharest)		Yes	Yes
	102	Military Technical Academy (Bucharest)	*	Yes	Yes
	103	Mircea cel Batran Naval Academy (Constanta)		Yes	
	104	Alexandru Ioan Cuza Police Academy (National College of Internal Affairs)	Yes		
	105	Alexandru Ioan Cuza Police Academy	Yes	Yes	Yes
	106	National Defence College (Bucharest)	Yes		
	107	Romanian Diplomatic Institute	Yes		
	108	West University of Timisoara (Timisoara)			Yes
	109	Gheorghe Asachi Technical University of Iasi			Yes
	110	University Politehnica of Bucurest			Yes
	111	Romanian National Institute for Research and Development in Informatics (ICI)*	Yes		
SE	112	Folke Bernadotte Academy (Stockholm/Sandö)	Yes		
	113	Swedish Armed Forces International Training Centre / SWEDINT (Stockholm)	Yes		
	114	Swedish National Defence University		Yes	
SI	115	Centre for European Perspective / CEP (Loka pri Mengšu)	Yes		
SK	116	Gen. Milan Rastislav Štefánik Armed Forces Academy (Liptovský Mikuláš)	Yes	Yes	
UK	117	Defence Academy of the United Kingdom (Shrivenham)	Yes		
MEM Total			57	40	37

Associated Network Partners

MS/Seat	No°	Institute	ESDC Network
CH	118	Switzerland - Geneva Centre for Security Policy (GCSP)	Yes
	119	Switzerland - International Security Sector Advisory Team (DCAF/ISSAT)	Yes
CZ	120	Multinational Logistics Coordination Centre (MLCC-Prague)	Yes
DE	121	Transparency International (Berlin)	Yes
	122	EU / Centre for Security Cooperation (RACVIAC), Croatia*	Yes
	123	EU / Stability Policing Centre of Excellence (SP COE, Italy)*	Yes
	124	Peace Support Operations Training Centre (PSOTC)	Yes
UA	125	Ivan Chernyakhovsky National Defence University of Ukraine, Kiev	Yes
ANP Total			8

Lifelong Network Members

MS/Seat	No°	Institute	ESDC Network	Military Erasmus	CSDP Doctoral
AT	126	Austrian Military Representation (Brussels)	Yes		
	127	Federal Ministry for Europe, Integration and Foreign Affairs	Yes		
	128	Federal Ministry of the Interior	Yes		
	129	Austria - Federal Ministry of Defence (Vienna)	Yes		
CY	130	Ministry of Defence (Nicosia)	Yes		
DE	131	Permanent Representation of Germany in Brussels	Yes		
	132	Ministry of Defence / Department for CSDP	Yes		
EE	133	Ministry of Foreign Affairs (Tallinn)	Yes		
ES	134	Ministry of Defence (Madrid)	Yes		
	135	Ministry of Foreign Affairs (Madrid)	Yes		
	136	Permanent Representative of Spain to EU	Yes		
EU	137	EEAS / Strategic Communication (Brussels)	Yes		
	138	European Commission / DEVCO (Brussels)	Yes		
	139	European Commission / DG Education and culture, Unit B.1 - Higher Education	Yes		
	140	European Defence Agency / EDA (Brussels)	Yes		Yes
	141	European Union Agency for Law Enforcement Training /CEPOL	Yes		
	142	European Union Institute for Security Studies / EUISS	Yes		Yes
	143	European Union Military Staff / EUMS (Brussels)	Yes		
	144	European Union Satellite Center	Yes		Yes
	145	European Union Agency for Network and Information Security	Yes		
FI	146	Finland - Ministry of Interior	Yes		

FR	147	FR_Permanent Representation in Brussels	Yes
GR	148	Ministry of Foreign Affairs (Athens), National Diplomatic Academy	Yes
	149	The Hellenic National Defence General Staff (Greece)	Yes
	150	Hellenic National Defence College (Athens)	Yes
HR	151	Ministry of Defence (Zagreb)	Yes
	152	Ministry of Foreign Affairs (Zagreb)	Yes
IE	153	Ireland Permanent Representation in Brussels	Yes
LT	154	Ministry of Defence (Vilnius)	Yes
	155	Ministry of Foreign Affairs (Vilnius)	Yes
LU	156	LU_Permanent Representation in Brussels	Yes
LV	157	Ministry of Foreign Affairs (Riga)	Yes
MT	158	Ministry for Home Affairs and National Security (Malta)	Yes
NL	159	Ministry of Defence (The Hague)	Yes
	160	Ministry of Foreign Affairs (The Hague)	Yes
PL	161	Ministry of National Defence	Yes
PT	162	Ministry of Defence	Yes
	163	PT Permanent Representation in Brussels	Yes
SI	164	Ministry of Defence (Ljubljana)	Yes
SK	165	Foreign & Commonwealth Office (London)	Yes
LNM Total			40
			3

Institute	ESDC Network	Military Erasmus	CSDP Doctoral
158	108	48	39

Annex 3

The Autonomous Knowledge Units

No	Title	Created/Updated	Author	Institute
CSDP Training				
1	History and Context of ESDP/CSDP development	2017/04/05	Gustav LINDSTROM	Geneva Centre for Security Policy
2	The European Global Strategy (EGS)	2016/10/20	Sven BISCOP	Egmont Institute, Belgium
3	Role of EU institutions in the field of CFSP/CSDP	2016/03/15	Gunther HAUSER	National Defence Academy, Austria
4	CSDP crisis management structures and the Chain of Command	2016/06/22 (currently being updated)	Jochen REHRL Galia GLUME	Austrian Ministry of Defence
5	<i>EU crisis management capability development</i>	(currently being updated)	<i>Herbert SAILER Jochen REHRL</i>	<i>Austrian Ministry of Defence</i>
6	CSDP Decision Shaping/Making	2016/06/15 (currently being updated)	Jochen REHRL	Austrian Ministry of Defence
7	Impact of the Lisbon Treaty on CSDP	2015/10/15	Pedro FERREIRA DA SILVA	The Military Academy, Portugal
8	Non-Proliferation of Weapons of Mass Destruction and their means of delivery	2011/12/08	Consortium	The Federal Academy for Security Policy, Germany
9	The Security Implications of Climate Change	2018/05/30	Consortium (DG CLIMA, EEAS/MD GLOBAL & EUMS)	UK Foreign and Commonwealth Office
10	The EU's mediation and negotiation capacities	2012/01/15	Catriona GOURLAY	Finnish Foreign Ministry
11A	Gender and the UNSCR 1325, women, peace and security agenda	2019/01/28	Sari KUOVO	EEAS. CMPD
11B	Gender aspects of missions and operations	2012/10/10	Taina JARVINEN	Spanish Ministry of Foreign Affairs
12	Maritime Piracy – Course for Newcomers to OHQ Northwood	2013/11/27 (currently being updated)	Annemieke DE LOS SANTOS	OHQ EUNAVFOR SOMALIA.
13			-	
14				
15	Objectives and Purposes of European Armaments Cooperation	2018/02/15	Florian SEILLER	Austrian Ministry of Defence
16	Protection of Civilians (PoC)	2019/01/15	Ursula HANN Raphaela ENGEL Julia STREIMELWEGER	Austrian Ministry of Defence
17	Fragility and Crisis Management	2013/05/07 (currently being updated)	Mihaela HALICIU	EC/DG DEVCO
18	EUMS Read Ahead Package for Newcomers	2018/06/15	Alin BODESCU (editor)	EUMS
19				
20				
21	Intercultural Awareness	2015/11/18	Hans LAMPALZER	National Defence Academy, Austria
22				

No	Title	Created/Updated	Author	Institute
23	Introduction to Security Sector Reform	2012/12/11	DCAF/ISSAT	DCAF/ISSAT and UNITAR
24A	EUCIS: EU Command & Control IS	2015/08/13	Ulf RICHTER	EEAS/MDR
24B	Goalkeeper/Schoolmaster	2016/09/20	Barbara NICOLETTI	EEAS.CMPD
25	EU's Mutual Assistance Clause	2015/12/18	Jochen REHRL	Egmont/AIES
26	Military (EUMS) Contribution to Planning at the Political-Strategic Level Module A: Introduction to Planning Module B: Military Contribution PFCA Module C: Military Contribution CMC Module D: Military Strategic Planning	2016/12/15	Alin BODESCU (editor)	EUMS
27	<i>The European Security and Defence College</i>	<i>Under Development (ETD:2019/08/01)</i>	<i>Ilias KATSAGOUNOS</i>	<i>ESDC</i>
28				
29	Operating in conflict affected regions	2017/04/04	EC/DG DEVCO	EC/DG DEVCO
30				
31				
32	Using EC's PM ² methodology to support CSDP Missions and Operations in the field of Project Management	2019/04/23	Ilias KATSAGOUNOS Nicos KOUROUNAKIS	ESDC and DIGIT
33A	But, Will it Work Online?	2018/08/29	Norwegian Defence University College	Norwegian Defence University College
33B	Yes, it Does Work Online	2018/08/29	Norwegian Defence University College	Norwegian Defence University College
CYBER ETEE Training				
100	<i>The Cyber Defence Policy Framework (CDPF)</i>	<i>Under Development (ETD:2019/08/01)</i>	<i>Ilias KATSAGOUNOS</i>	<i>ESDC</i>
101	<i>Cyber Security Awareness</i>	<i>2017/02/01 (currently being updated)</i>	<i>Stavros STAVROU Elia STAVROU</i>	<i>Open University of Cyprus</i>
102	<i>Cyber Security Forensics</i>	<i>2017/02/01 (currently being updated)</i>	<i>Stavros STAVROU Elia STAVROU</i>	<i>Open University of Cyprus</i>
103	<i>Cyber Security Threats</i>	<i>2017/02/01 (currently being updated)</i>	<i>Stavros STAVROU Elia STAVROU</i>	<i>Open University of Cyprus</i>
104	Information Security Management Implementation	2019/08/06	ENISA	ENISA
105	Cyber Situational Awareness for Decision Makers	2018/09/01	-	Belgian Royal Military Academy
E-learning packages created during keynote speech deliveries				
200	Conflicts and Crisis Management: The EU as a global actor	2019/02/13	Giorgio PORZIO	EEAS
ENTRi Products				
300	Intercultural Competence in Civilian Crisis Management	2019/02/16	-	ENTRi
301	Stress Management	2019/02/16	-	ENTRi

AKUs in ITALIC are currently under revision or work in progress.

Annex 4

The European Initiative for the Exchange of Young Officers

MS	Total	Military Male	Military Female	Civilian Male	Civilian Female
AT	262	242	18	0	2
BE	58	47	11	0	0
BG	38	30	8	0	0
CY	9	9	0	0	0
CZ	29	23	4	2	0
DE	31	26	5	0	0
DK	2	1	1	0	0
EE	10	9	1	0	0
EL/GR	196	141	13	24	18
ES	10	8	1	1	0
FI	10	9	1	0	0
FR	76	59	17	0	0
HU	7	7	0	0	0
HR	10	7	3	0	0
IE	0	0	0	0	0
IT	147	79	13	23	32
LT	9	8	1	0	0
LU	0	0	0	0	0
LV	13	12	1	0	0
MT	0	0	0	0	0
NL	32	23	9	0	0
PL	150	98	17	22	13
PT	38	36	2	0	0
RO	276	235	41	0	0
SE	5	4	1	0	0
SI	6	5	1	0	0
SK	6	3	0	1	2
UK	58	48	10	0	0
other	216	182	31	3	0
Total	1,704	1,351	210	76	67
%		79.3	12.3	4.5	3.9
Total Mil / Civ		1,561		143	
% Mil / Civ		91.6		8.4	
Total Male / Female		1,427		277	
% Male / Female		83.7		16.3	
Total Training Days			61,640		

Annex 5

ESDC Standard Curricula

Activity number	Title of the ESDC course	Latest curriculum update during EAB	ESDC network members in curricula development	Approval of Steering Committee
1.	CSDP High Level Course (<i>modular</i>)	February 2019	Belgium, Ireland, Greece, Bulgaria + EUISS	29 March 2019
2.	Training of Trainers	February 2019	WGMOT German Police NRW	29 March 2019
3.	CSDP Orientation Course	February 2019	Greece; other MS offering it – <i>it is a prerequisite for AMT</i>	29 March 2019
3.a	CSDP Training Programme (CSDP TP) including high level/alumni event in region	Based on CSDP OC	Austria, Lithuania, Romania	Based on CSDP OC
3.b	CSDP Training for Partnership	Based on CSDP OC	EEAS/Geographical Desks	Based on CSDP OC
4.	Common Module – <i>Erasmus Militaire</i>	Based on CSDP OC	IG Italy, Greece...	Based on CSDP OC
5.	-	-	-	-
6.	CLUSTER – Press and Public Information			
6.a	CSDP Course for Press and Public Information	February 2018	EEAS/StratComs KEMEA, Greece	future SC meeting after pilot course
6.b	Seminar/Workshop for Press and Public Information Officers in CSDP Missions and Operations	February 2018	EEAS/StratComs; <i>no Member State supporting yet</i>	future SC meeting after pilot course <i>MS to submit offers</i>
6.c	Seminar/Workshop for Spokespersons in the European Union Member States	February 2018	EEAS/StratComs <i>no Member State supporting yet</i>	future SC meeting after pilot course <i>MS to submit offers</i>
7.	Course on Strategic Planning Process of CSDP Mission and Operations	February 2019	Austria, Finland – <i>to be confirmed</i> CEPOL	29 March 2019
8.	CSDP Course on Crisis Management Capability Development	February 2018	IHDN France + civilian actor/training institute CMPD, CPCC, EUMS	23 March 2018 to be reviewed – <i>skills?</i>
9.	<i>merged with 37 deleted</i>	-	<i>deleted</i>	<i>deleted</i>
10.	Basic Course on Security Sector Reform	February 2019	EAB SSR (<i>works in separate meeting</i>)	29 March 2019
11.	Core Course on Security Sector Reform	February 2019	EAB SSR	29 March 2019
11b.	In-mission Course on Security Sector Reform	February 2019	EAB SSR	29 March 2019
12.	-	-	-	-
13.	-	-	-	-
14.	Course on Recovery and Stabilisation Strategies	February 2018	WGMOT ASPR Austria, ZIF Germany	23 March 2018
15.	Course on International Law for Military Legal Advisers (<i>modular</i>)	February 2019	LVAk Austria	29 March 2019

Activity number	Title of the ESDC course	Latest curriculum update during EAB	ESDC network members in curricula development	Approval of Steering Committee
16.	<i>deleted</i>	-	<i>deleted</i>	<i>deleted</i>
17.	Course on Civilian Aspects of Crisis Management	February 2019	WGMOT IDN Portugal, CASD Italy, IHEDN France	29 March 2019
18.	Advanced Course for POLAD (modular)	February 2019	Egmont Belgium, GCSP (Geneva), LVAK Austria	29 March 2019
19.	<i>deleted</i>	-	<i>deleted</i>	<i>deleted</i>
200.	Challenges of EU Cyber Security	February 2019	EAB.Cyber IHEDN France, NUPS Hungary, IDN Portugal, CEPOL, Cyprus, Austria	29 March 2019
201.	Cyber Security/Defence Training Programme (modular)	February 2019	EAB.Cyber <i>no Member State supporting yet</i>	29 March 2019 <i>MS to submit offers</i>
21.	Comprehensive Approach to Gender in Operations	February 2019	Netherlands, Spain, ZIF Germany	29 March 2019
22.	EU Senior Mission Leaders Course	February 2019	FBA Sweden	29 March 2019
23.	<i>deleted</i>	-	<i>deleted</i>	<i>deleted</i>
24.		-	-	-
25.	Course on European Armament Cooperation (awareness and expert level)	February 2018	LVAK Austria, EDA, Sweden	23 March 2018
26.	EU External Action: Fragility, Security and Development in a Changing World	February 2014	DG DEVCO – <i>to confirm if continue or delete</i>	To be confirmed
27.	The Challenge of Space for EU and CSDP	February 2018	France, EDA	23 March 2018
28.	Mediation, Negotiation and Dialogue Skills for CSDP	February 2019	MUI Ireland, ZIF Germany	29 March 2019
29.	-	-	-	-
30.	Comprehensive Protection of Civilians (PoC) Course [formerly <i>Protection of Civilians in Armed Conflicts</i>]	February 2019	WGMOT ASPR Austria	29 March 2019
31.	CDSP Course on Building Integrity/Reducing Corruption in the Defence and Security Sector	February 2019	UK Defence Academy BALDEF COL	29 March 2019
32.	Cross Cultural Competence in CSDP Missions and Operations	February 2019	Poland, MPSOTC Greece ZIF Germany	29 March 2019
33.	Pre-deployment Training for CSDP Missions and Operations	February 2019	WGMOT CPCC	29 March 2019
34.	<i>deleted</i>	-	<i>deleted</i>	<i>deleted</i>
35.	<i>EU Concept Course on Civilian Crisis Management</i>	<i>May 2015 (old template)</i>	<i>deleted</i>	<i>deleted</i>
36.	The Challenges of Securing Maritime Areas for the European Union	February 2019	France, Romania, Bulgaria, Greece, Spain, Italy	29 March 2019
37.	EU Integrated Crisis Management	February 2019	IHEDN France FINCENT, CMC Finland	29 March 2019

Activity number	Title of the ESDC course	Latest curriculum update during EAB	ESDC network members in curricula development	Approval of Steering Committee
38.	deleted	-	deleted	deleted
39	deleted	-	deleted	deleted
40.	EU Facing Hybrid Threat Challenges	February 2018	IHEDN France	23 March 2018
41	Integration of a Gender Perspective in CSDP	February 2019	FBA Sweden, CMPD	29 March 2019
42.	<i>Negotiation Techniques in CSDP Context</i>	<i>deleted</i>	<i>deleted</i>	<i>deleted</i>
43.	Mentoring and Advising in EU Crisis Management	February 2019	WGMOT German Federal Police	29 March 2019
44.	Disaster Relief in CSDP Context	February 2018	Bulgaria: BDI, NDC, CMDR COE Romania: CNAI, DSU, IDR	23 March 2018
45.	From Conflict Analysis to Integrated Action: Generating Strategies for Intervention	February 2018	MUI Ireland ZIF Germany	23 March 2018
46.	New Peacekeeping Operations as a Stabilising Factor for the European Union	February 2018	CASD Italy	23 March 2018
47.	International Contracting Course	February 2018	MoD Austria	23 March 2018
48.	Vehicle Safety and 4x4 Driving Module – <i>In-mission course</i>	February 2019	WGMOT EUMM Georgia CPCC	future SC meeting
48.b	Hostile Environment Awareness Training (HEAT)	February 2019	WGMOT CPCC	future SC meeting
49.	<i>Migration Flow, Border Management and CSDP</i> [pilot-course]	February 2019	KEMEA Greece	future SC meeting after pilot courses
50.	<i>Critical Infrastructure Protection in CSDP Context</i> [pilot-course]	not yet developed	KEMEA – <i>course postponed, will not be offered in 2019</i>	<i>To be confirmed</i>
51.	<i>Advanced Modular Training</i> (modular) [pilot-course]	February 2019	Greece, Italy, Sweden EUMS	future SC meeting after pilot-courses
52.	<i>Climate Change and Security</i>	February 2019	IHEDN France, Germany CMDR COE Bulgaria EUMS, EEAS, DG CLIMA	29 March 2019
53.	<i>Strategic Communication in the Context of Security and Defence</i> [pilot-course]	February 2018	SNSPARomania, Kennedy/NUIM Ireland, EEAS/StratComs	future SC meeting after pilot-course
54	<i>European Union Logistics</i> [pilot-course]	-	-	-
54.a	<i>European Union Logistics Fundamentals Course</i> [pilot-course]	February 2019	EUMS, MLCC	future SC meeting after pilot course
54.b	<i>European Union Logistics in Operations Course</i> [pilot-course]	February 2019	EUMS, MLCC	future SC meeting after pilot course
55	Investigating and Preventing Sexual and Gender Based Violence in Conflict Environments (Training of Trainers)	February 2019	Baden-Wuerttemberg State Police College, Germany	29 March 2019
56	<i>Improving Performance in the CSDP Missions</i> [pilot-course]	February 2019	Trinity College Dublin, Ireland	future SC meeting after pilot course

Annex 6

List of ESDC Training activities open to Third Countries and International Organisations

Activity number	Title of the ESDC course	Status	Comments
3.	CSDP Orientation Courses/Seminar	OPEN	
3.a	CSDP Training Programme (CSDP TP)	OPEN	
3.b	CSDP training for Partnership		
10.	Basic Course on Security Sector Reform	OPEN	
11.	Core Course on Security Sector Reform	OPEN	
14.	Course on Recovery and Stabilisation Strategies	OPEN	
15.	<i>Course on International Law for Military Legal Advisers (modular)</i>	OPEN	
21.	A Comprehensive Approach to Gender in Operations	OPEN	
28.	Mediation, Negotiation and Dialogue Skills for CSDP	OPEN	
30.	Comprehensive Protection of Civilians (PoC) Course	OPEN	
31.	CSDP Course on Building Integrity/Reducing Corruption in the Security and Defence Sector	OPEN	
32.	Cross Cultural Competence in CSDP Missions and Operations	OPEN	
33.	Pre-Deployment Training for CSDP Missions and Operations	OPEN	Persons who have been officially recruited to be deployed to CSDP missions and operations (including) future staff from third countries
37.	EU Integrated Crisis Management	OPEN	To EU Partnership (FPA) countries only
41	Integration of a Gender Perspective in CSDP	OPEN	
43.	Mentoring and Advising in Civilian CSDP Missions	OPEN	
44.	Disaster Relief in CSDP Context	OPEN	
45.	From Conflict Analysis to Integrated Action: Generating Strategies for Intervention	OPEN	
47.	International Contracting Course	OPEN	
48.a	Hostile Environment Awareness Training (HEAT)	OPEN	
48.b	Vehicle Safety and 4x4 Driving Module – <i>in-mission course</i>	OPEN	
52	Climate Change Security Nexus	OPEN	
55	Training of Trainers Course on Investigating and Preventing Sexual and Gender Based Violence in Conflict Environments	OPEN	
56	Improving Performance in CSDP – [pilot]	OPEN	
201	Cyber Security/ Cyber Defence Course (modular)	OPEN	



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