

ESDC GENDER IN OPERATIONS: 24- 28 JUNE 2024**Sunday 23rd June 2024***Dress code: Civilian Smart Casual***All day: Arrival participants & staff at the Military Residence "Alcázar"**

17.00-18.00	Registration at MR "Alcázar" (Alcázar de Madrid Hall)	
18.00-18.30	Introduction	All participants & Staff
18.30-20.30	Welcome Cocktail at MR "El Alcázar" (Mudejar II Hall)	Offered by the ESP MoFA

Monday 24th June 2024*Dress code: Military & Police - Daily Uniform (Jacket and tie) ; Civilian - Business Attire*

08.00	Shuttle to Army Advanced Technical School (ESPOL)	
08:30-09:00	Course Introduction & practical matters	Course Staff
09:00-09:30	Inaugural session	
09,30- 09,40	Group Picture	
09,45-10,10	Break	
10,15-11,10	Objectives day 1	Course Staff
	Didactic Unit 1: Concepts and Context	
	Gender Perspective in Operations - an overview	Colonel Juan José Lucero Course Director
11.15-12.45	Key gender concepts	
12.45-13.30	Lunch	
13:45-14:40	Integrated Approach & EU Gender Policies	
14:40- 15:00	Break	
15:00-15:55	Sexual Exploitation and Abuse	
16:00-17:00	Reality Check	

Tuesday 25th June 2024*Dress code: Military & Police - Working Uniform (no combat dress); Civilian - Business casual*

08:00	Shuttle to ESPOL	
08.30-08.45	Objectives day 2	Course Staff
	Didactic Unit 2: IHL. Gender in SSR and DDR.	
08:45-09:30	International Humanitarian Law on Gender in Conflict. Gender Doctrine	
09:35-11:00	Introduction Security Sector Reform (SSR)	
11:00-11:25	Break	
11:30-12:30	Introduction to Demobilization, Disarmament and Reintegration (DDR)	
12.30-12.45	Introduction to group work	All participants
12:45-13:30	Lunch	
13:45-15:00	Syndicate Work	All participants
15:00-15:30	Break	
15:30-16:00	Syndicate Work continued	
16:00-16:55	Feedback syndicate work	All participants
18:15		
19:00-21:00	Welcome Cocktail (Dress code Civilian Business attire Police and military Daily uniform)	

Wednesday 26th June 2024*Dress code: Military & Police and Civilian - Casual (No shorts no flip flops)*

08:00	Shuttle to ESPOL	
08.30-08.40	Objectives day 3	Course Staff
	Didactic Unit 3: Gender in Local Mediation and Conflict Prevention	
08.40-09.50	Gender and Inclusive Mediation Process	
09.50-10.10	Break	

10.10-11.20	Gender & Terrorism	
11.20-11.30	Legstretch	
11.30-11.40	Introduction to Group Work	All participants
11.40-12.45	Syndicate Work	All participants
12.45-13.30	Lunch	Course Staff
13.30-14.00	Feedback session	All participants
14.15 -17.30	Cultural visit.	All participants & Staff (In a voluntary basis)

Thursday 27th June 2024

Dress code: Military & Police - Working Uniform (no combat dress); Civilian - Business casual

08:00	Shuttle to ESPOL	
08.30-08.45	Objectives day 4	Course Staff
	Didactic Unit 4: Conflict related sexual violence & protection of civilians	
08.45-10.30	Conflict related sexual violence & protection of civilians	
10.30-10.55	Break	
10:55-12:00	CRSV & PoC Continued	
12:00-12:45	Syndicate work	All participants
12:45-13:30	Lunch	All participants
13:45-15:00	Syndicate work continued	All participants
15:00-15:30	Break	
15.30-17.00	Feedback session	All participants
19:00	Bus departs for the Official Cocktail	
19:30-21.30	Official Cocktail- dress code civilian (Business casual)	Offered by the ESP MoFA

Friday 28th June 2024

Dress code: Military & Police - Summer Service Dress; Civilian - Business attire

08:00	Shuttle to ESPOL	
08.30-08.45	Objectives of day 5	Course Staff
	Didactic Unit 5: Implementing a Comprehensive Approach on Gender in Integrated Missions	
08.45-09.40	The Gender Experts' Perspective	
09.30-10.20	The Gender Experts' Perspective	
10:20-10:40	Break	
10.40-10.55	Introduction to Working Groups	Course Staff
10.55-11.55	Syndicate work:	All participants
11:55-13:00	Presentation of syndicate work:	
13.00-13.15	Course Evaluation	Course Director
	Rehearsal Closing Ceremony	
13:30-14:15	Closing Ceremony- certificates	Representative MoD Spain Representative of the MoD The Netherlands
14.15-15.15	Closing cocktail	