

## **Invitation to the Pre-deployment Training for CSDP Missions and Operations**

*Brussels, 1<sup>st</sup> to 5<sup>th</sup> February 2021*

The Hellenic Multinational Peace Support Operations Training Center (MPSOTC) and the European Security and Defence College (ESDC) are jointly organising a virtual Pre-deployment Training for CSDP Missions and Operations from Monday, 1<sup>st</sup> to Friday, 5<sup>th</sup> February 2021.

The Pre-Deployment Training (PDT) aims to increase the effectiveness of CSDP missions and operations. The PDT is designed to streamline the CSDP management culture and to ensure that deploying personnel is equipped with the relevant knowledge and skills necessary to become operational as soon as possible in order to contribute to the implementation of the mission mandate.

The PDT shall enhance participants' common understanding of EU values, CSDP Mission functioning principles as well as of the environment in which they are placed, and a sense of common European identity and purpose for the civilian crisis management mission.

Please note that the PDT is a "final cut briefing" complementing national preparatory generic and specific training activities. It provides participants with the latest relevant information, instruments and policies to enable future staff to effectively contribute to the implementation of the mission mandate. The PDT does not substitute national preparatory training which remains in the hands of Member States, as clearly indicated in the "EU Policy on Training for CSDP".

Furthermore the PDT prepares future mission staff to make the most of the induction training organised by the mission/operation upon arrival in the field in order to allow the newcomers to integrate into the new working environment as quickly as possible. The induction training completes the training cycle.

Last but not least the PDT provides a unique opportunity to meet your respective mission/operation Points of Contact (PoCs) and to get a feel of Brussels Headquarters.

According to the 2015 CSDP Lessons Learned Report, a common foundation of pre-deployment training for all CSDP mission staff was repeatedly perceived to greatly enhance mission effectiveness and coherence. The importance of proper pre-

deployment training was - like in 2013 - mentioned as one of the five most important findings in the report.

Furthermore, with the adoption of the new "EU Policy on Training for CSDP" on 3<sup>rd</sup> April 2017, appropriate training has become a mandatory prerequisite prior to deployment for all future staff, including seconded and contracted personnel.

Together with the principle of "Duty of Care" training is a key component of any systematic approach to managing the responsibility of an organisation to care for personnel deployed abroad. Hence training and deployment are interconnected and ensure the accountability and credibility of the EU, including through generic standards of behaviour and a code of conduct.

***This course is exclusively aimed at personnel already recruited to be deployed to a CSDP mission/operation.***

We therefore take great pleasure in inviting you to nominate participants for this course, which is an excellent opportunity to gain a deeper understanding of the CSDP in the global security environment and to contribute to the further development of a European security culture.

A handwritten signature in blue ink, appearing to read 'Ioannis Sotiriou', with a long horizontal stroke extending to the right.

**Col (GRC-A) Ioannis SOTIRIOU**  
**MPSOTC Commander**