



# Invitation to the Course for “Cyber Awareness Trainers”

The dimension of threats from the cyber and information domain is multifarious: from economic espionage, to sabotage of critical infrastructures to manipulation of information. Private businesses and public authorities invest large amounts in building up secure IT systems. However, the best systems are only as good as their users. A careless click on a link or attachment can cause serious damage. It is therefore a crucial task for every organization to increase the cyber awareness of its personnel.

Therefore, it is my pleasure to invite you to the

## **Course for Cyber Awareness Trainers (CCAT)**

**14 – 18 July 2025, Pöcking, Germany**

(ESDC Activity Number 259)

The course was developed by the European Defence Agency (EDA) and is now organized by the Cyber and Information Domain Training Centre (AusbZ CIR) and under the aegis of the European Security & Defence College (ESDC). The goal of this training course is to improve the participants' cyber awareness skills and knowledge and provide them with techniques to improve cyber awareness training in their respective organizations. The project leaders and lecturers will deliver and conduct the course at an "unclassified" level. Accordingly, the submission of security clearances is not required.



Participants should be professionals (civilian or military) from EU Member States, EU institutions / agencies, NATO CCDCOE and Switzerland who provide cyber security awareness training in their organizations. These organizations are invited to nominate their suitable candidates by the nominated nominators via the ESDC ENLIST platform by 29th May 2025. Subject to the availability of seats, the course is open for late registration. The nomination is not final until it has been confirmed by the ESDC Secretariat (Cyber ETEE platform) and the nominated participants has completed the ENLIST registration form.

If you have any questions regarding the application, registration or nomination, please contact:

<https://esdc.europa.eu/nominators/>.

On behalf of the Cyber and Information Domain Training Centre (AusbZ CIR), we are pleased to invite you to nominate suitable participants for this ESDC course.

Rainer Simon

Brigadier General and Commander

Cyber and Information Domain Training Centre  
(AusbZ CIR)

Fergal O' Regan

Acting Head

European Security and Defence College  
(ESDC)

Annexes:

A - Course Administrative Instructions

B - Tentative Course Agenda



### **Administrative Information**

**Target Audience:** The target audience for this training program is civilian or military personnel within an organization with responsibility for developing, implementing and evaluating cybersecurity awareness programs in support of wider organizational security objectives.

**How to apply:** Applications are to be filed via the ESDC secure internet system ENLIST, by designated nominators, under <https://esdc.europa.eu/enlist/login>, no later than **29 May 2025**. A list with relevant ENLIST nominators can be retrieved from the ESDC website at <https://esdc.europa.eu/nominators/>.

**Registration:** Registration will not be final until confirmed by the ESDC Secretariat. When the participants' list is finalized, the course administration will be in contact with selected participants and provide more detailed information on the course.

**Late registration:** Subject to availability of seats the course is open for late registration, please contact course administration (details below).

**Seats:** A maximum of 30 participants is envisaged. For the practical exercises purposes, participants are requested to bring their own devices.

**Location:** The course will be held residentially at the premises of Cyber and Information Domain Training Centre (AusbZ CIR) in Pöcking, Germany.

**Language:** Working language is English, without translation.

**Time:** The course tentative agenda is attached in Annex B of this invitation

**Cost:** The sending authorities will cover all costs for travelling, accommodation and catering. Cyber and Information Domain Training Centre (AusbZ CIR) can also offer accommodation at the barracks or hotel at their premises.

**E-learning:** The residential part of the course will be preceded by mandatory e-learning modules which needs to be finalized before the residential part of the course starts, detailed information will be shared with selected participants.

**Attendance:** The participant's attendance during the course is mandatory on all days. A certificate of attendance will be awarded on the last day to those course participants who have completed the full course, including the mandatory e-Learning modules.

**Point of contact:**

Ms Anna Malec

Cybersecurity Training Manager at ESDC Secretariat

[anna.malec@eeas.europa.eu](mailto:anna.malec@eeas.europa.eu)

## Draft agenda / Tentative Programme

### COURSE FOR CYBER AWARENESS TRAINERS (CCAT) 14 - 18 July 2025, Pocking, Germany

Time	Monday 14.07.2025	Tuesday 15.07.2025	Wednesday 16.07.2025	Thursday 17.07.2025	Friday 18.07.2025	Legend
07:00 - 09:00		Breakfast	Breakfast	Breakfast	Breakfast	Lectures
09:00 - 09:15		Content: Welcome and Course Intro Execution: Commander AusbZ CIR, Course Director, Coordinator	Content: How to design and develop a cyber awareness programme (Module 3a) Execution: RAND EU	Content: Creating Interactive Awareness Videos (Module 3b) Execution: AusbZ CIR	Content: Evaluation and Check-Out Execution: Coordinator	Catering
09:15 - 09:30		Content: Awareness Survey (Module 3c) Execution: AusbZ CIR				Check-In / Check- Out / Organisation / Transfer
09:30 - 10:30		Cyber fundamentals (Module 1) Durchführung: RAND EU				
10:30 - 10:45		Break	Break	Break		
10:45 - 12:15		Content: Cyber fundamentals (Module 1) Durchführung: RAND EU	Content: How to design and develop a cyber awareness programme (Module 3a) Execution: RAND EU	Content: Our Cyber Awareness Concept + Discussion (Module 3b) Execution: ZCSBw	Shuttle Service from AusbZ CIR to Possenhofen Train Station	
12:15 - 13:15		Lunch	Lunch	Lunch		
13:15 - 14:45	Check-in (13:15 - 16:30)	Content: Introduction to cyber awareness (Module 2) Durchführung: RAND EU	Content: Introduction in delivering awareness (Module 3b) Execution: RAND EU	Content: Awareness Survey (Module 3c) Execution: AusbZ CIR		
14:45 - 15:00	Shuttle	Break	Break	Break		
15:00 - 16:30	Service from Possenhofen Train Station to AusbZ CIR	Content: Introduction to cyber awareness (Module 2) Durchführung: RAND EU	Group Photo  Content: How to use KI tools to create targeted content (Module 3b) Practical exercise Execution: AusbZ CIR	Content: Survey Results (Module 3c) Execution: AusbZ CIR  Content: Practical next steps, tools and resources (Module 4) Execution: AusbZ CIR		
16:30 - 18:00						
18:00 - 21:00		Ice Breaker	Social Evening			

## Draft agenda / Tentative Programme

### COURSE FOR CYBER AWARENESS TRAINERS (CCAT) 14 - 18 July 2025, Pocking, Germany

#### **Introduction to cyber awareness**

- Cyber fundamentals
- Overview of cyber awareness
- Cyber awareness in the European context

#### **How to design and develop a cyber awareness programme**

- Identifying the needs and requirements for awareness programmes
- Identifying awareness objectives and linking to wider organisational goals and security culture
- Enablers and barriers for awareness programmes

#### **Ways and methods of delivering awareness**

- Overview of different awareness delivery mechanisms
- Strengths and weaknesses of methods
- When and for what purpose each method brings value
- Use of technical tools and software for developing cyber awareness campaign

#### **Evaluating and measuring performance**

- How to identify and develop performance indicators for awareness
- Different approaches to evaluation and measurement

#### **Cyber awareness tools and resources**

- Inventory of resources developed by other organisations