



Invitation to the Course for “CYBER AWARENESS TRAINERS”

The dimension of threats from the cyber and information domain is multifarious: from economic espionage, to sabotage of critical infrastructures to manipulation of information. Private businesses and public authorities invest large amounts in building up secure IT systems. However, the best systems are only as good as their users. A careless click on a link or attachment can cause serious damage. It is therefore a crucial task for every organization to increase the cyber awareness of its personnel.

Therefore, it our pleasure to invite you to the

Course for Cyber Awareness Trainers (CCAT)

14 – 18 July 2025, Pöcking, Germany

(ESDC Activity Number 259)

The course was developed by the European Defence Agency (EDA) and is now organized by the Cyber and Information Domain Training Centre (AusbZ CIR) and under the aegis of the European Security & Defence College (ESDC). The goal of this training course is to improve the participants’ cyber awareness skills and knowledge and provide them with techniques to improve cyber awareness training in their respective organizations. The project leaders and lecturers will deliver and conduct the course at an “unclassified” level. Accordingly, the submission of security clearances is not required.



Participants should be professionals (civilian or military) from EU Member States, EU institutions / agencies, NATO CCDCOE and Switzerland who provide cyber security awareness training in their organizations. These organizations are invited to nominate their suitable candidates by the nominated nominators via the ESDC ENLIST platform by 9th May 2025. Subject to the availability of seats, the course is open for late registration. The nomination is not final until it has been confirmed by the ESDC Secretariat (Cyber ETEE platform) and the nominated participants has completed the ENLIST registration form.

If you have any questions regarding the application, registration or nomination, please contact:
<https://esdc.europa.eu/nominators/>.

On behalf of the Cyber and Information Domain Training Centre (AusbZ CIR), we are pleased to invite you to nominate suitable participants for this ESDC course.

Rainer Simon
Brigadier General and Commander
Cyber and Information Domain Training Centre
(AusbZ CIR)

Fergal O' Regan
Acting Head
European Security and Defence College
(ESDC)

Annexes:

A – Course Administrative Instructions

B – Tentative Course Agenda



ANNEX A

Administrative Information

Target Audience: The target audience for this training programme is civilian or military personnel within an organisation with responsibility for developing, implementing and evaluating cybersecurity awareness programmes in support of wider organisational security objectives.

How to apply: Applications are to be filed via the ESDC secure internet system ENLIST, by designated nominators, under <https://esdc.europa.eu/enlist/login>, no later than **9 May 2025**. A list with relevant ENLIST nominators can be retrieved from the ESDC website at <https://esdc.europa.eu/nominators/>.

Registration: Registration will not be final until confirmed by the ESDC Secretariat. When the participants' list is finalised, the course administration will be in contact with selected participants and provide more detailed information on the course.

Late registration: Subject to availability of seats the course is open for late registration, please contact course administration (details below).

Seats: A maximum of 20 participants is envisaged. For the practical exercises purposes, participants are requested to bring their own devices.

Location: The course will be held residentially at the premises of Cyber and Information Domain Training Centre (AusbZ CIR) in Pöcking, Germany.

Language: Working language is English, without translation.

Time: The course tentative agenda is attached in Annex B of this invitation

Cost: The sending authorities will cover all costs for travelling, accommodation and catering. Cyber and Information Domain Training Centre (AusbZ CIR) can also offer accommodation at the barracks or hotel at their premises.

E-learning: The residential part of the course will be preceded by mandatory e-learning modules which needs to be finalised before the residential part of the course starts, detailed information will be shared with selected participants.

Attendance: The participant's attendance during the course is mandatory on all days. A certificate of attendance will be awarded on the last day to those course participants who have completed the full course, including the mandatory e-Learning modules.

Point of contact:
Ms Anna Malec
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Draft agenda / Tentative Programme

COURSE FOR CYBER AWARENESS TRAINERS (CCAT)

14 – 18 July 2025, Pöcking, Germany

Time	Monday 14.07.2025	Tuesday 15.07.2025	Wednesday 16.07.2025	Thursday 17.07.2025	Friday 18.07.2025	Legend
07:00 - 09:00		Breakfast	Breakfast	Breakfast	Breakfast	Lectures
09:00 - 09:15		Welcome and Course Intro	How to design and develop a cyber awareness programme (Module 3a)	Ways and methods of delivering awareness (Module 3b) Practical exercises	Evaluation and Check-Out	Catering
09:15 - 10:30		Cyber fundamentals (Module 1)				Check-In / Check-Out / Organisation / Transfer
10:30 - 10:45		Break	Break	Break		
10:45 - 12:15		Introduction to cyber awareness (Module 2)	Ways and methods of delivering awareness (Module 3b)	Ways and methods of delivering awareness (Module 3b)	Shuttle Service from AusbZ CIR to Pöcking Train Station	
12:15 - 13:15		Lunch	Lunch	Lunch		
13:15 - 14:45	Check-In (13:15 - 16:30) Shuttle Service from Pöcking Train Station to AusbZ CIR	Introduction to cyber awareness (Module 2)	Ways and methods of delivering awareness (Module 3b)	Evaluating and measuring performance (Module 3c)		
14:45 - 15:00		Break	Break	Break		
15:00 - 16:30		How to design and develop a cyber awareness programme (Module 3a)	Ways and methods of delivering awareness (Module 3b)	Practical next steps, tools and resources (Module 4)		
16:30 - 18:00						
18:00 - 21:00	Ice Breaker					



Draft agenda / Tentative Programme

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Introduction to cyber awareness

- Cyber fundamentals
- Overview of cyber awareness
- Cyber awareness in the European context

How to design and develop a cyber awareness programme

- Identifying the needs and requirements for awareness programmes
- Identifying awareness objectives and linking to wider organisational goals and security culture
- Enablers and barriers for awareness programmes

Ways and methods of delivering awareness

- Overview of different awareness delivery mechanisms
- Strengths and weaknesses of methods
- When and for what purpose each method brings value
- Use of technical tools and software for developing cyber awareness campaign

Evaluating and measuring performance

- How to identify and develop performance indicators for awareness
- Different approaches to evaluation and measurement

Cyber awareness tools and resources

- Inventory of resources developed by other organisations