



20 February 2025

HEAT – Hostile Environment Awareness Training

Soave (VR) – Italy, 16-20 June 2025
(Activity Number 24-25/48.a/9)

INVITATION

Dear Applicant,

Fondazione SAFE and the Italian Stato Maggiore della Difesa (SMD), have the honour to jointly organise, under the aegis of **European Security and Defence College** the HEAT – Hostile Environment Awareness Training Course, to be held in Soave (VR) Italy, in residential format, from 16 to 20 June 2025.

Aim: The course aims to contribute in sustaining front of mind security and situational awareness, reinforce a safety and security awareness mind-set, and develop confidence. In addition, to provide guidance on individual and team options to help deter, detect and react during and after threatening events, thus increasing the overall personal safety and security of staff members while serving in Mission.

It is a great pleasure in inviting you to nominate participants for this course.

A handwritten signature in blue ink, appearing to read 'Fergal Ó Regan'.

Fergal Ó Regan
The Acting Head of the European Security and Defence
College

A handwritten signature in blue ink, appearing to read 'Federica Genna', positioned above the logo for Fondazione SAFE. The logo includes the text 'SAFE Security and Freedom for Europe P.iva 02600480394'.

Federica Genna
Course Director
Fondazione SAFE



Annexes

1. Administrative Information

2. Learning Outcomes



1. Administrative Information

Target Group

The course is open for civilian, police and military staff from EU Member States, EU institutions and agencies, CSDP missions and operations as well as international organisations involved in CSDP context. Priority is given to the personnel which has already been selected for high risk CSDP missions and operations. Third countries and international organisations are welcome to put forward suitable candidates.

Maximum number of participants: 14

Course Language: English

Attendance: The participant's attendance during the course is mandatory on all days. A certificate will be awarded to those participants who have completed the full course.

Travel Expenses, Accommodation, Course Fee and Per Diems:

The course does not bear any registration fee. Costs for travelling to/from Soave, accommodation (including breakfast), meals and local transport shall be covered by the participants.

Liabilities and Insurance: In case of medical emergencies, the costs should be covered by the participant's medical insurance provided by the sending country/organisation. The organiser does not provide health or accident insurance for participants taking part in the course.

Arrival / Departure

Participants are invited to arrive in Soave on Sunday 15 June 2025. The course will start on Monday 16 June 2025 at 08:30 AM and will finish on Friday 20 June 2025 at 2 PM.

How to apply and requirements:

Applicants should send the application form filled in and an up-to-date CV to calvarina@safe-europe.eu by **Monday 5 May 2025**. Please note that before attending the HEAT course, it is



mandatory to complete the online courses on CSDP Missions Safety and Security: Mission-wise and Safe (link will be provided to selected participants). The certificates of both E-Learning lessons should be sent to the Course Director prior to the beginning of the course.

The selection of participants will be based upon applicant backgrounds, experience, suitability, gender balance and nationality. The decision on which applications are accepted remains solely with ESDC and Fondazione SAFE.

The ESDC is committed to an inclusive, gender-sensitive and discrimination-free environment. Only in an inclusive environment can all people, and therefore the ESDC and its partners, realise their true potential. We therefore particularly encourage those applicants who are likely to be underrepresented to apply.

Selected participants will be requested to submit within one week from the start of the course the following additional documents:

- Medical certificate confirming good health condition (no older than a year).
- Psychological and physical well-being questionnaire filled in.

Points of contact:

- Course Director, **Federica Genna**, federica@safe-europe.eu
- Logistics and Administrative support: calvarina@safe-europe.eu
- Training Manager from ESDC Secretariat, **Jessica Gussarvius**
jessica.gussarvius@eeas.europa.eu



2. Learning Outcomes

Type	Learning Outcomes	Residential modules
Knowledge	<p>LO1. Explain how to act appropriately while travelling in a convoy</p> <p>LO2. Describe how to act appropriately while driving towards checkpoints and behaviour inside checkpoints</p> <p>LO3. Identify the most common types of arms</p> <p>LO4. Discuss the different phases and tools to survive in each phase of a hostage taking / kidnapping situation</p> <p>LO5. Memorise the protection of information, the role of social Media etc.</p> <p>LO6. Describe Close Protection and how to operate with Close Protection</p> <p>LO7. Discuss situational logistics, the management of risks and behaviour in situations of risk / danger e.g. demonstrations, riots, protests, gatherings etc.</p>	<p>Module 7: Field Trip Planning;</p> <p>Module 11: Checkpoints, legal and illegal;</p> <p>Module 10: Guns and Weaponry Risks;</p> <p>Module 12: Surviving Hostage and Kindap Situation;</p> <p>Module 2 & 3: Personal Security Awareness & in practice</p> <p>Module 4: Close Protection Team</p> <p>Module 13: Civil Unrest</p> <p>Module 9: Mines and Explosives Awareness</p> <p>Module 15: CBRNe Awareness</p>
Skills	<p>LO8. Establish ways to mitigate against developing stress working in a hostile environment</p> <p>LO9. Demonstrate and practice awareness of surveillance</p> <p>LO10. Practice skills</p> <ul style="list-style-type: none"> - Operating a radio handset and basic communication procedures - Operating a GPS and basic navigation systems - Acting as first responders in medical emergencies prior to the arrival of professional medical support - Operate with Close Protection - Act appropriately in the different phases of a hostage taking - Acting appropriately in most prevalent scenarios with active shooters - Conduct under fire 	<p>Module 2 & 3: Personal Security Awareness & in practice</p> <p>Module 5: Basic Navigation</p> <p>Module 6: Field Communication</p> <p>Module 12: Surviving Hostage and Kindap Situation;</p> <p>Module 4: Close Protection Team</p> <p>Module 8: Basic Life Support</p> <p>Module 14: Field Trip Exercise</p> <p>Module 15: CBRNe Awareness</p>
Responsibility and Autonomy	<p>LO11. Promote a personal and professional security culture</p> <p>LO12. Manage to effectively mitigate risks by informed decision making and relevant personal behaviour</p> <p>LO13. Classify relevant threats in the Mission Areas of Operations and effectively mitigate the risk</p> <p>LO14. Apply a gender perspective when classifying and/or analysing relevant threats and risk</p>	<p>Module 2 & 3: Personal Security Awareness & in practice</p> <p>Module 14: Field Trip Exercise</p>