



HEAT – Hostile Environment Awareness Training

Soave (VR) – Italy, 17-21 April 2023

INVITATION

Dear Applicant,

Fondazione SAFE and the Italian Stato Maggiore della Difesa (SMD), have the honour to jointly organize, under the aegis of **European Security and Defence College** the HEAT – Hostile Environment Awareness Training Course, to be held in Soave (VR) Italy, in residential format, from 17th to 21st of April 2023.

Aim: The course aims to contribute in sustaining front of mind security and situational awareness, reinforce a safety and security awareness mind-set, and develop confidence. In addition, to provide guidance on individual and team options to help deter, detect and react during and after threatening events thus increasing the overall personal safety and security of staff members while serving in Mission.



Andrea D'Angelo
Course Director
Fondazione SAFE



Administrative Information

Target Group

The course is open for civilian, police and military staff from EU Member States, EU institutions and agencies, CSDP missions and operations as well as international organisations involved in CSDP context. Priority is given to the personnel, which is already selected to high-risk CSDP missions and operations. Third countries and international organisations are welcome to put forward suitable candidates.

Maximum number of participants: 14

Course Language: English

Attendance: The participant's attendance during the course is mandatory on all days. A certificate will be awarded to those participants who have completed the full course.

Travel Expenses, Accommodation, Course Fee and Per Diems:

The course does not bear any registration fee. Costs for travelling to/from Soave, accommodation (including breakfast), meals and local transports shall be covered by the participants.

Liabilities and Insurance: In case of medical emergencies, the costs should be covered by the participant's medical insurance provided by the sending country/organization. The organizer does not provide health or accident insurance for participants taking part in the event.

Arrival / Departure

Participants are invited to arrive in Soave on Sunday 16th April 2023. The course will start on Monday 17th April 2023 at 08:30 AM and will finish on Friday 21st April 2023 at 2 PM.

Mandatory e-learning

Please note that before attending the HEAT course, it is mandatory to complete the online courses on CSDP Missions Safety and Security: Mission-wise and Safe (links will be provided to selected participants). The certificates of both E-Learning lessons should be sent to the Course Director prior to the beginning of the course.



How to apply and requirements:

Applicants should send the application form filled in and an up-to-date CV to calvarina@safe-europe.eu by **Monday 6th March 2023**.

The selection of participants will be based upon applicant backgrounds, experience, suitability, gender balance and country of origin. The decision on which applications are accepted remains solely with ESDC and Fondazione SAFE.

Selected participants will be requested to submit within one week from the start of the course the following additional documents:

- Medical certificate confirming good health condition
- Psychological and physical well-being questionnaire filled in.

Points of contact:

- Course Director, **Andrea D'Angelo** andrea@safe-europe.eu
- Logistics and Administrative support: calvarina@safe-europe.eu
- Training Manager from ESDC Secretariat, **Isak Enstrom** per-isak.enstrom@eeas.europa.eu



Annex A: Learning Outcomes

Type	Learning Outcomes	Residential modules
Knowledge	<p>LO1. Explain how to act appropriately while travelling in a convoy</p> <p>LO2. Describe how to act appropriately while driving towards checkpoints and behaviour inside checkpoints</p> <p>LO3. Identify the most common types of arms</p> <p>LO4. Discuss the different phases and tools to survive in each phase of a hostage taking / kidnapping situation</p> <p>LO5. Memorize the protection of information, the role of social Media etc.</p> <p>LO6. Describe Close Protection and how to operate with Close Protection</p> <p>LO7. discuss situational logistics, the management of risks and behaviour in situations of risk / danger e.g. demonstrations, riots, protests, gatherings etc.</p>	<p>Module 7: Field Trip Planning;</p> <p>Module 11: Checkpoints, legal and illegal;</p> <p>Module 10: Guns and Weaponry Risks;</p> <p>Module 12: Surviving Hostage and Kidnap Situation;</p> <p>Module 2 & 3: Personal Security Awareness & in practice</p> <p>Module 4: Close Protection Team</p> <p>Module 13: Civil Unrest</p> <p>Module 9: Mines and Explosives Awareness</p> <p>Module 15: CBRNe Awareness</p>
Skills	<p>LO8. Establish ways to mitigate against developing stress working in a hostile environment</p> <p>LO9. Demonstrate and practice awareness of surveillance</p> <p>LO10. Practice skills</p> <ul style="list-style-type: none"> - Operating a radio handset and basic communication procedures - Operating a GPS and basic navigation systems - Acting as first responders in medical emergencies prior to the arrival of professional medical support - Operate with Close Protection - Act appropriately in the different phases of a hostage taking - Acting appropriately in most prevalent scenarios with active shooters - Conduct under fire 	<p>Module 2 & 3: Personal Security Awareness & in practice</p> <p>Module 5: Basic Navigation</p> <p>Module 6: Field Communication</p> <p>Module 12: Surviving Hostage and Kindap Situation;</p> <p>Module 4: Close Protection Team</p> <p>Module 8: Basic Life Support</p> <p>Module 14: Field Trip Exercise</p> <p>Module 15: CBRNe Awareness</p>
Responsibility and Autonomy	<p>LO11. Promote a personal and professional security culture</p> <p>LO12. Manage to mitigate effectively risks by informed decision making and relevant personal behaviour</p> <p>LO13. Classify relevant threats in the Mission Areas of Operations and effectively mitigate the risk</p> <p>LO14. Apply a gender perspective when classifying and/or analysing relevant threats and risk</p>	<p>Module 2 & 3: Personal Security Awareness & in practice</p> <p>Module 14: Field Trip Exercise</p>