



## Invitation to the course 'Cross-Cultural Competence in CSDP Missions and Operations'

(Training Activity Number 22-23/32/1)

Brussels, 16 Mar 2023

The Hellenic Multinational Peace Support Operations Training Centre (MPSOTC), under the auspices of the European Security and Defence College (ESDC) has the pleasure and honor to invite you to the 'Cross-Cultural Competence in CSDP Missions and Operations' course, which will take place in Kilkis, Greece, from 26 to 30 June 2023.

This course aims to provide participants with a comprehensive set of cross-cultural knowledge and skills. An additional aim is to establish a network of personnel with cross-cultural competence participating in CSDP missions and operations.

The course consists of an e-learning part and a residential session which will take place in Kilkis (Greece). Participants will have the opportunity to network and share views and perspectives among themselves, and to talk with various distinguished experts.

MPSOTC would therefore like to invite you to nominate participants for the 'Cross-Cultural Competence in CSDP Missions and Operations' course, which would offer them an excellent opportunity to gain an insight into the various implications of this issue and contribute to achieving the ultimate goal of the course.

The ESDC is committed to an inclusive, gender-sensitive and discrimination-free environment. Only in an inclusive environment can all people, and therefore the ESDC and its partners, realise their true potential. We therefore particularly encourage those applicants who are likely to be underrepresented to apply.

Head of the  
European Security and Defence College

Thomas GAVRANOPOULOS, Col (GRC-A)  
Commandant of MPSOTC



## Administrative Instructions

- **Target Group:** The course is open to middle- to high-level personnel (civilian, diplomatic, police and military) from Member States and EU institutions and agencies who are assigned to or are interested in participating in CSDP missions and operations. The course is open to third countries and international organisations.
- **Seats and nominations:** the total number of participants is limited to 30 persons (TBC). Typically, one seat will be allocated to each Member State. However, depending on the total number of requests, one additional seat could be allocated. EU Member States and EU institutions and agencies are each invited to nominate a maximum of one participant.
- **Applications:** Applications from EU Member States and EU institutions and agencies must be submitted via the ESDC secure internet system ENLIST, by designated nominators, under <https://esdc.europa.eu/enlist/login> no later than **30 May 2023**. A list with relevant ENLIST nominators can be retrieved from the ESDC website at <https://esdc.europa.eu/nominators/>. Registration will not be final until it has been confirmed by the ESDC Secretariat AND the confirmed participants have provided the requested personal data in ENLIST.
- **Language:** The language regime of the CSDP (English without translation) applies.
- **Attendance:** The participants' attendance during the course is mandatory every day of the course. Participants will receive the ESDC certificate on the last day only if they have completed the whole course, including the e-Learning modules.
- **Residential part of the course** will take place at the MPSOTC's premises in Kilkis, Greece, from **26 to 30 June 2023** (Monday 08:00 to Friday 14:00).
- **E-Learning:** The course will be preceded by a mandatory e-Learning module (set to be available from **1 June 2023** on the ESDC e-Learning platform ILIAS), which course participants will have to complete before the residential phase in Kilkis begins (**Monday 26 June 2023**).
- **Costs:** Sending authorities will cover all costs of travelling, accommodation and catering (including breakfast) during the residential part of the course.
- **Dress code:** dress/jacket and tie or service uniform.
- **Liabilities and insurance:** In case of medical emergencies, participants' medical insurance, provided by the sending country / organisations will cover all costs. The organiser does not provide health or accident insurance for participants.
- Given the current COVID-19 crisis and the possibility of further restrictions imposed for public events in the months ahead, it may not be possible to run the course residentially. **The course**

Therefore the course will be confirmed by 01 June 2023. Please do not book flights and accommodation before receiving the confirmatory message.

- More information regarding MPSOTC and its training activities are available at the following webpage: <https://mpostc.army.gr>;
- Additional information such as the course curriculum, schedule, driving directions and further detailed information on the course will be provided at a later stage to registered participants.
- **Points of contact:** Course Director, Maj. (GRC-A) Alexandros TSITSIS ([a.tsitsis@hndgs.mil.gr](mailto:a.tsitsis@hndgs.mil.gr)) and the Training Manager from ESDC Secretariat, Ms Maria Grazia ROMANO ([Maria-Grazia.ROMANO@eeas.europa.eu](mailto:Maria-Grazia.ROMANO@eeas.europa.eu)).

**Cross-Cultural Competence  
in CSDP Missions and Operations Course**  
26 to 30 June 2023, Kilkis Greece

**Draft Programme (TBC)**

Monday, 26/6/2023 (08.00-14:00)	Tuesday, 27/06/2023 (08.00-14:00)	Wednesday, 28/06/2023 (08.00-14:00)	Thursday, 29/06/2023 (08.00-14:00)	Friday, 30/06/2023 (08.00-12:30)
Registration <b>08.00-08.50</b>	Story Cycle Introduction <b>08.00-08.50</b>	Communication Skills <b>08.00-08.50</b>	Cross Cultural Communication and Negotiation <b>08.00-08.50</b>	Cultural Property Protection <b>08.00-08.50</b>
Coffee Break	Coffee Break	Coffee Break	Coffee Break	Coffee Break
ESDC Presentation <b>09.00-09.50</b>	Story Cycle 1st Round <b>09.00-09.50</b>	Communication Skills <b>09.00-09.50</b>	Coffee Break	Coffee Break
Coffee Break	Coffee Break	Coffee Break	Cross Cultural Communication and Negotiation <b>09.00-09.50</b>	Cultural Property Protection <b>09.00-09.50</b>
Welcome remarks <b>10.10-11.00</b>	Story Cycle 1st Round Feedback <b>10.10-11.00</b>	Communication Skills <b>10.10-11.00</b>	Coffee Break	Coffee Break
Introduction to Cross Cultural Awareness <b>11.20-12.10</b>	Story Cycle 2nd Round <b>11.20-12.10</b>	Communication Skills <b>11.20-12.10</b>	Cross Cultural Communication and Negotiation <b>10.10-11.00</b>	Coffee Break
Coffee Break	Coffee Break	Coffee Break	Cross Cultural Communication and Negotiation Practice <b>11.20-12.10</b>	Course Evaluation <b>10.10-11.00</b>
Introduction to Cross Cultural Awareness <b>12.20-13.10</b>	Story Cycle 2nd Round <b>12.20-13.10</b>	Communication Skills <b>12.20-13.10</b>	Coffee Break	<b>Closing Ceremony 11.20-12.10</b>
Coffee Break	Coffee Break	Coffee Break	Cross Cultural Communication and Negotiation Practice <b>12.20-13.10</b>	
Self-awareness Knowledge <b>13.20 14.00</b>	Story Cycle 2nd Round Feedback <b>13.20 14.00</b>	Communication Skills <b>13.20 14.00</b>	Coffee Break	
	<b>COURSE DINNER 20.00-22.00</b>		Cross Cultural Communication and Negotiation Practice <b>13.20 14.00</b>	