

Annex

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Annex I: Administrative information

This training course will be delivered by NCSR Demokritos under the aegis of the European Security and Defence College (ESDC).

Application procedure

Applications will be filed via the ESDC secure internet system ENLIST, by designated nominators, under <https://esdc.europa.eu/enlist/login>. A list with relevant ENLIST nominators can be retrieved from the ESDC website at <https://esdc.europa.eu/nominators/>. Registration will not be final until confirmed by the ESDC Secretariat and upon completion of the requested personal data in ENLIST by the confirmed participants.

Applications from third countries should be sent directly to the ESDC Secretariat at SECRETARIAT-ESDC@eeas.europa.eu, with Esther.breffka@eeas.europa.eu in cc, stating: the full name of the candidate; personal email address (functional mailboxes cannot be accepted); institution; and the reason why the applicant would benefit from this course. Each third country is invited to propose up to two candidates with priority 1 and 2, and the final selection will be made according to the available places. Confirmation of participation will not be final until provided by the ESDC Secretariat.

Applications are to be filed no later than **29 August 2025**.

Course description

The 3-day training programme was developed based on the ESDC's Activity Number 52 curriculum titled **"The implications of climate change, environmental degradation and exploitation on international peace, security, and defence"**.

The primary objective of the training is to equip participants with the essential knowledge, tools and skills required to integrate a climate and environmental security perspective into their day-to-day work. Specifically, by the end of the course, participants are expected to be capable of applying a climate and environmental security perspective within their area of expertise.

Aim of the course

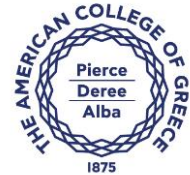
The outcomes of the training activity can be separated into three different categories: knowledge outcomes, skills outcomes and competence outcomes as detailed below:

Knowledge outcomes:

- LO.1. Explain the concept of planetary boundaries, including key climate change trends - causes, risks, hazards, environmental degradation and exploitation, using different scenarios and impact analysis.
- LO.2. Understand the complex relationship between climate change, environmental degradation and exploitation, and security, including how these factors potentially provide opportunities for strengthening international, regional or local peace and security.
- LO.3. Explain the relevance of a comprehensive climate and security approach (adaptation and mitigation) for a sustainable European security and defence, including CFSP/CSDP.



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- LO.4. Recognise key crosscutting issues in climate and environmental mainstreaming, such as human rights, gender responsiveness, protection of civilians, good governance principles, and building integrity.
- LO.5. Describe the key international policy frameworks and actors involved in the climate-security nexus, with a special emphasis on the EU and the EU-wide comprehensive framework for addressing climate and environment-related security risks.

Skills outcomes:

- LO.1. Use evidence-based analysis and foresight to support climate and environment informed planning, decision-making and implementation (monitoring and evaluation), particularly within the CFSP/CSDP contexts, by taking into account cross-cutting issues like human rights, gender responsiveness, protection of civilians, good governance principles, and building integrity.
- LO.2. Apply analytical and problem-solving skills to address climate and environmental challenges and opportunities in a specific context.
- LO.3. Integrate an environmental lens into guidelines, tools, frameworks to ensure climate- and environmental-sensitive analysis, planning, decision-making and implementation.
- LO.4. Identify potential responses and mechanisms to support climate resilience, emphasizing preventive measures, including within peacebuilding efforts.

Competence outcomes:

- LO.1. Be able to connect and apply the EU approach to climate security to your own position/role and to the mandate of the institution/mission/operation.
- LO.2. Be able to create awareness about the differentiated impacts of climate change, environmental degradation, and exploitation, in order to comprehensively address climate and environmental issues.
- LO.3. Be able to address key crosscutting issues in climate and environmental mainstreaming, such as human rights, gender responsiveness, protection of civilians, good governance principles, and building integrity.

Target audience

Up to 30 civilian experts, police and military personnel, preferably be involved in the planning, implementation or management of CSDP missions and operations or in EU Commission projects. The course is open to third countries.

Seats and nominations

The total number of participants is limited to 30 persons. Typically, one seat per Member State will be allocated. Depending on the total number of requests, one additional seat could be allocated. EU Member States, Third Countries, International Organisations, EU institutions, bodies and agencies, as well as CSDP missions and operations are invited to nominate each a maximum of two candidates.

Language of the training

The working language of the training will be English, and no translation services will be provided. We expect all participants to be able to communicate in English fluently.

Residential part of the course

The residential part of the course will take place at the premises of NCSR Demokritos in Athens, Greece, from 1-3 October 2025.

E-learning part of the course

The course will be preceded by a mandatory e-Learning phase, set to start **on 15 September 2025** on the ESDC eLearning platform ILIAS, which needs to be finalised before the beginning of the residential phase in Athens, Greece, on **1 October 2025**.

Attendance

Participants' attendance is mandatory on all days during the course (three full days with approximately 8 to 10 hours of programme per day). On the last day, a certificate will be awarded to those course participants who have completed the full course, including the e-Learning modules.¹

Costs and Financial support

Attendance is free of charge for all selected participants (no tuition fee).

Sending authorities need to cover all costs for their participants' travel and accommodation (including breakfast) during the residential part of the course.

The organisers will not pay per diems or any other allowances, are not liable for any medical/healthcare costs that participants may incur in Greece and will not be liable for any costs resulting from unsuccessful visa application.

Participants should arrange their own travel and accommodation. All costs for travelling to/from Athens, accommodation, catering and meals (including breakfast), daily allowances, transfers and local transport will be covered by the participants or by their sending authorities.

Dress code

We recommend business attire for all participants.

Entry into Greece

It is the sole responsibility of the participant to ensure the visa is requested and processed in time to secure a valid visa for the course.

Liabilities and (Health) Insurance

In case of medical emergencies, the costs should be covered by the participant's medical insurance provided by the sending country / organisations. The organiser does not provide health or accident insurances for participants taking part in the event. EU citizens should have an EHIC card (European Health Insurance Card) that is valid for the entire duration of their stay in Greece. More information on the EHIC card can be found here: <https://ec.europa.eu/social/main.jsp?catId=559&langId=en>. For nationals from third countries, it is recommended to have full health insurance coverage for their entire stay in Greece.

Application procedure

Qualified candidates who match the above description are asked to complete the online application via the ESDC secure internet system ENLIST form and submit it by **29 August 2025**. All submissions will be reviewed by the ESDC. The selected participants will be notified

¹ Participants must complete the mandatory e-learning modules prior to arriving in Greece. The online self-paced module takes up to 2 hours to complete, and the ESDC training manager will check progress on the ILIAS platform.

within 7 days following the application deadline. In their final selection of participants, the course admission board will seek to ensure a balance of gender, nationalities and professional backgrounds.

Inclusivity

The ESDC strives to create a gender-sensitive and inclusive environment in all its courses, activities and day-to-day work. Only in an inclusive environment can all people, and therefore the ESDC and its partners, reach their true potential. We do not and will not tolerate discrimination on the basis of race, colour, religion, gender, gender identity, age, national origin, disability, marital status or sexual orientation in any of our activities or operations. The ESDC and the training institutions will not tolerate any conduct that violates these values.

Registration is not final until confirmed by the ESDC Secretariat. Please do not book flights and accommodation before receiving the confirmatory message and logistical recommendations.

Further information

The training will be carried out under the supervision and support of the ESDC, using the approved ESDC Curriculum for “The implications of climate change, environmental degradation and exploitation on international peace, security, and defence”, which can be accessed on the ESDC website: <https://esdc.europa.eu/curricula/>. Additional information such as the course programme, directions and other relevant information will be provided in due time to confirmed participants.

Points of contact

- Konstantinos ELEUTHERIADIS, Course Director, NSCR Demokritos:
elefther@ipta.demokritos.gr
- Esther BREFFKA, Training Manager, ESDC:
Esther.breffka@eeas.europa.eu
- Nikolaos Lampas PoC at the Deree, American College of Greece:
nlampas@acg.edu

Annex II: DRAFT TRAINING PROGRAMME

ESDC course “Climate Change and Security”

Greece, October 1-3 2025

organised by

National Centre for Scientific Research Demokritos

co-organised by

Deree & Center of Excellence in Sustainability, the American College of Greece

under the aegis of

European Security and Defence College

Venue: *NCSR Demokritos Campus & Lefkippos Technology Park, Patriarchou
Grigoriou & Neapoleos, 15341 Agia Paraskevi, Athens, Greece*

Day 1 – Strategic Framing and Environment-related Security Risks

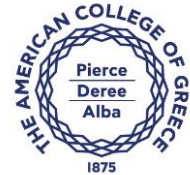
Time	Session
09:00–09:30	Registration
09:30–10:00	Welcome & Opening Remarks
10:00–10:30	Coffee Break / Group Photo
10:30–11:30	Planetary Boundaries & Causes of Climate Change
11:30–12:30	The EU's Integrated Approach to the Climate-Security Nexus
12:30–13:30	Lunch Break
13:30–14:30	Case Study/Discussion: Environment-related Security Risks - Applying an Environment and Climate Security Lens in Missions and Operations
14:30–15:15	Climate & Water (In)security: Threat Multipliers & Pathways of Instability
15:15–16:30	Toolbox for Risk Mapping and Early Warning
17:00–19.30	Informal Networking Event

Day 2 – Operational Tools, Coordination and Preparedness

Time	Session
09:15– 10:00	Reducing Risks & Increasing Resilience I: Mitigation & Adaptation in the Defence Sector



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10:00–10:45	Reducing Risks & Increasing Resilience II: Climate and Water Diplomacy - Strategic Foresight
10:45–11:00	Coffee Break
11:00–12:00	Reducing Risks & Increasing Resilience III: Civ-Mil Coordination and Disaster Risk Management
12:00–13:00	Reducing Risks & Increasing Resilience IV: Gender, Human Rights & Governance for Sustainable Climate Security
13:00–14:00	Lunch Break
14:00–15:15	Simulation Exercise – Crisis Scenario
15:15–15:45	Reflection Exercise: How to Integrate an Environment and Climate Security Lens into my Work?

Day 3 – Climate Innovation in Action (Study Tour)

Time	Visit / Session
09:00–09:45	Geopolitics and Climate Risks
09:45–10:30	Group Exercise: Climate Security Scenarios
10:30–10:45	Coffee Break
10:45–11:30	Demokritos ENRACT & IPTA Labs – From Science to Policy
11:30–12:30	Field Visits: Deep Tech Contributions to Climate Security (e.g. Cyrus, Solmeya)
12:30–13:30	Lunch Break
13:30–15:00	Wrap-up Panel: Climate Innovation & Resilience in Practice - Financing and Enabling Breakthroughs
15:00–16:00	Key Takeaways and Reflection Exercise: How to Integrate an Environment and Climate Security Lens into my Work?
16:00–16:15	Evaluation & Feedback
16:15–16:45	Certificates & Closing Remarks