

# Invitation

## ESDC Basic Course on Security Sector Reform



 Federal Ministry  
Republic of Austria  
Defence



*The Folke Bernadotte Academy (FBA) with support from the Austrian Federal Ministry of Defence, under the aegis of the European Security and Defence College (ESDC), is pleased to invite you to apply for the ESDC Basic Course on Security Sector Reform. The course will be held 3-5 December, in-person in Brussels.*

### Deadline for applications

03 November 2024

### Dates

3-5 December 2024  
E-learning 18 November-2  
December

### PURPOSE

The aim of security sector reform (SSR) is to meet the security needs of women, men, girls and boys through an effective, affordable, accountable and transparent security sector governed by democratic principles.

### Location

Brussels, ESDC venue

The ESDC Basic Course on SSR aims to enhance individual knowledge and capacities to engage in implementation of the EU-wide strategic framework on SSR and related policy and the integrated approach to external conflicts and crisis. The course aspires to strengthen networking and cooperation between personnel and institutions in this field of work.

### COURSE CONTENT

Participants will acquire an understanding of SSR, how it has evolved and been implemented and links to other concepts. Experts and experienced practitioners will share theory and practical cases. The course will explore the need for national ownership, gender-responsiveness and political commitment. EU policy and practice form the foundation of the course. It will include speakers from different EU institutions to share information on the variety of efforts on policy, development cooperation, civilian and military engagement. Emerging challenges and opportunities will be discussed.

After this course, participants will be able to:

- Explain the concept of SSR, its key elements, the variety of actors involved and relevant policy frameworks;
- Identify key lessons learnt and from practical SSR experiences;
- Analyse the role and contribution of the EU in the overall SSR process of a host country;
- Describe the importance of an integrated approach to promote effective and coherent EU SSR support;
- Apply key EU SSR policy and guidance documents during the planning and/or implementation of EU engagement;
- Advocate for the importance of gender-responsive SSR and identify entry-points for gender mainstreaming when analyzing and conducting SSR.

## METHODOLOGY

The course uses an interactive and learner-centred approach which encourages participants to engage in their learning processes, aims to accommodate different learning styles and provides opportunities for participants to reflect on their own learning.

## COURSE STRUCTURE

The participants will attain or refresh basic knowledge through self-paced e-learning modules before meeting in-person for a three-day active engagement on the substance. Successful completion of the e-learning and full attendance in the residential phase is mandatory to receive the certificate. Participants will receive a follow-up message six months after the course for an opportunity to reflect on learning.

## TARGET GROUP

This course will be of specific value for personnel in the EEAS, the Commission (including DG INTPA, DG NEAR) and Member States' delegates to relevant Council Working groups. It is also open for applications from other personnel with a specific interest in SSR.

## APPLICATION

Interested institutions are encouraged to nominate applicants through the designated national nominator via the ESDC registration system ENLIST at <https://esdc.europa.eu/enlist/login>. Deadline for nomination is 3 November, 2024. Selected candidates will then be contacted. Upon confirmation of attendance, participants will gain access to the ILIAS e-learning system.

The ESDC strives for a gender sensitive and inclusive environment in all its courses, activities and day-to-day work. Only in an inclusive environment can all people, and therefore the ESDC and its partners, reach their true potential. We do not and will not discriminate on the basis of race, colour, religion, gender, gender expression, age, national origin, disability, marital status or sexual orientation in any of our activities or operations. The ESDC and the training institutions will not tolerate any conduct that violates these values.

## COSTS

Sending authorities will cover all costs for travelling, accommodation and catering. In case of medical emergencies, participants' medical insurance, provided by the sending country / organisations, must cover all costs. The organisers do not provide health or accident insurances.

For additional information, please contact:

Training Manager (ESDC) at [moritz.HERZBERG@eeas.europa.eu](mailto:moritz.HERZBERG@eeas.europa.eu)

Kristian Erik Edqvist (FBA) at [kristian.edqvist@fba.se](mailto:kristian.edqvist@fba.se)

With best wishes and highest regard,



Marcus Derblom  
Director of Department  
For Conflict Prevention and Peacebuilding



Fergal O'Regan  
Acting Head of ESDC

